

T JOHN COLLEGE

GOTTIGERE POST
BANNERGHATTA ROAD
BANGALORE 560083

The Annual Quality Assurance Report (AQAR) of the IQAC 2010 – 2011

PART - A: The plan of action chalked out by IQAC in the beginning of 2010-2011 towards quality enhancement and the outcome by the end of the year.

- Seminars, Workshops, Panel discussion, Industrial and Educational visits are an integral part of the academic curriculum and college plans to carry forward this tradition.
- College has also plans to organize Faculty Development Programme in the beginning of the new semesters to inspire the faculty members and also to update their teaching skills.
- Placement will be given more thrust to enable students to find jobs with well known companies. For the same College has planned for a separate co-coordinator in each department headed by a team of well- experienced faculty members.
- College has introduced “Rockefeller” habits for the betterment of academics and learning process.
- To create a strong “Disciplinary Team” led by faculty members of T. John College. The main objective of the team would be dealing ragging related issues in our campus.
- The college plans to organize a college fest to provide a platform for students of different colleges to come together to participate in various competitive events like cultural events and sports.
- Conducting more of Competitive Examination at our campus, like AIMA (All India Management Association), DRDO (Defense Research Development Organization), BHEL (Bharat Heavy Electrical Limited), NIFT (National institute o Fashion Technology).
- College has a “Women Cell” led by most experienced lady faculty.
- Following the fourth Surveillance Audit by British Standards Institution (BSI) for ISO 9001:2008, which was successfully conducted by External Lead Auditors from 28th April 2011 to 29th April 2011. The Institution has chalked out few strategic plans to improve Quality Management System more systematically.
- College has initiated the digital signature for all the ISO documents.
- Cultural activities like celebrating Ethnic day, Teachers day, Christmas, Independence Day & Republic day marks the cultural calendar of the college.

PART - B:

1. Activities reflecting the goals and objectives of the Institution:

- The constant endeavor of the Institute has been the concretization of the vision and the mission envisaged.
- Providing quality education with a global perspective has been reflected in the teaching-learning process of the Institute.
- Faculty Development Programme has been an on-going feature in the ethos of the teaching process. Faculty Development programme of 2010-2011 saw eminent scholars and Resource persons who shared their thoughts and ideas on various topics for four days.
- About 20 sewing machines as activity of NSS were distributed to locals who were taught sewing by St Pauls Mission of India.
- A seminar on “Eco-friendly celebration of Ganesh Chaturthi” was organized by Nature Club on 8th September.
- Blood Donation camp was conducted on 21st September 2010 as a part of NSS activity.
- Students and Faculties of Biotechnology attended the workshop organized by Indian Academy of Science at St Josephs College Bangalore on 24th and 25th September 2010.
- A mega event IT fest, “ENIGMA 2010” was conducted by Department of Computer Application on 6th October 2010.
- College conducted a Soft Skill Training for MBA, MCA and MSc Biotech students on 28th October 2010.
- On 8th November 2010, BCA students imparted computer education to the policemen at Hulimavu Police Station as a part of IT Club activity.
- National Library Week was organized in college by library staff on 19th November 2010.
- Students of MSc BT conducted a seminar on “Eco-friendly Diwali celebrations” as a part of Nature club Activity on 3rd November 2010.
- Workshop was conducted by FAD faculties on making greeting cards, based on a theme “Christmas & New Year”.
- The students of T John College visited “Nele” a home for destitute children located at Jigini on Saturday 11th December 2010, students taught them to make various kinds of bags using old newspaper.
- Seminars, workshops are coordinated for students by the various resource persons of reputed organizations like Hotel Taj, HCL Computers, Infosys, etc.
- Special workshops on “Soft Skills”, “Entrepreneurial Activities” etc. were also been conducted successfully.
- I year UG students visited Vivekananda Yoga University to understand the basics of keeping fit through yoga.
- Students & Faculties visited the Old age home “ Tara Old Age” to celebrate Christmas with the elderly by singing carols by the TJC Choir & distributed cakes.
- College had organized ISO 9001:2008 Training Workshop on 10th and 11th January 2011.
- Hands on experience were given to students of VI BCA students on “Animation and Visual effects” on 29 January 2011 in ICAT College. An industrial visit to INFOSYS on September 18, 2010, gave the students a vision of corporate world.

- FAD department of college conducted annual exhibition cum sale of fashion materials based on the themes like Valentine's Day, Holi, etc. in February 2011.
- The Humanities Club of language Department conducted a street play on the theme "Drug Abuse" on 2nd February 2011.
- The department of Quantitative Techniques conducted "QT QUIZ" on 12th February 2011.
- State level seminar on "Silver lining after Recession" was conducted by Department of Management on 25th February 2011.
- The Appre`t Culinary Club of Department of BHM organized a food carnival on 26th February 2011.
- Physical Education & sports in association with all Srilankan students had organized an intercollegiate cricket tournament for all Srilankan students in Bangalore on 6th March 2011.
- Department of FAD organized a Port-folio Presentation for Students on 12th March 2011.
- On 25th march 2011 Students of MCA Undergone a hands on experience on Gaming and virtual reality at ICAT, Bangalore.
- College organized a seminar on "Rural development programme" for students on 19th April 2011.
- A programme of presentations on articles of Harvard Business Reviews was arranged wherein the students of MBA were made to present so as to improve their presentation and communication skills.
- College has organized a visit for faculties to Infosys Global Education Center at Mysore.
- Institution mission "Quality Education with Global Perspective" has been reflected in teaching and learning process.
- All faculty members were taken for one day outing away from college activities.
- A panel discussion on "Corruption – Causes & Remedies" was organized on 1st June 2011 by Management Department.
- 2-day Training in Biochemical techniques at azyme Biosciences, Bangalore for 1 faculty (Mr. Selvaraj] from 30-31 July, 2011
- 2-day Training on Mushroom Cultivation at Biotech Center, Hulimavu for 1 faculty (Mrs. Rashmi] from 9-10 August 2011
- Visits to various other institutions to help the students to gain hand-on experiences.
- Faculties selected as a Board Member in Bangalore University to carry out the academic curriculum in systematic way through syllabus modification, frequent board meeting to avail reviews of all members and also to compete with industry pace.
- Department of Physical Education took initiative to take students for various adventure activities like trekking.
- College has organized the Alumni Meet for all UG & PG alumni's.
- Faculty members attended the National and International seminars/conferences in other colleges (e.g. Mrs. Hemalatha I Doddamani attended International Textile Conference in Mumbai and Mr. Arun Nathaniel attended at Christ University) to upgrade the recent happenings in global perspective.
- College organized a workshop on "DIGITAL SIGNATURE". The workshop helped to know how to move away from paper documents with ink signatures or authenticity stamps and to make use of digital signature to ensure integrity, authenticity & non-repudiation.

- Every month, college conducts Induction or icitre
- The IT Club of Computer Department, INFOVISTA was inaugurated in a grand way. As a part of IT club, the students of MCA visited two schools in Gottigere and got approval for conducting computer classes in their schools.
- Department of Management studies organized a 3 day Industrial tour on environment studies to Dhandeli.
- Students of BSc BT III SEM students arranged an activity day for HIV+ children in Dezire Society.
- To commemorate world AIDS day, on December 1st the students created an AIDS awareness programme entitled "Universal Access and Human Rights".
- Array of Celebration organized in college: -
 - Teacher's day celebration on 5th September 2010
 - Cake Mixing Festival on 4th November 2010
 - Food Festival on 26th February 2011
 - Christmas Celebration on 15th December 2010
 - Republic Day Celebration on 26th January 2011
 - Literary Fest on 21st January 2010
 - E-Week Celebration on 7th February 2011
 - Women's day celebration on 08th March 2011
 - College Annual Fest "Blaze-2011" on 18th February 2011
 - Independence Day celebration on 15th August 2011
 - ONAM Celebration in September 2010
 - Fresher's Day Celebration on 22nd July 2011
 - Grand Ethnic Day celebration on 27th August 2011
- Many more numbers of industrial visits are organized for students to get the real industrial exposure, such as
 - BCA students, MCA students and faculties have visited Infosys Technologies. Bangalore on 08/09/2010.
 - I & III Semester BBM students visited Parle Industries Ltd, Bangalore on 09/09/2010
 - BBM - V-Semester students visited Karnataka Milk Federation, Bangalore Dairy on 13/09/2010
 - MBA - 4th Semester Students visited Bangalore Stock Exchange on 10th September 2010
 - III & V Semester BBM students visited IIM Bangalore on 15th Sept 2010.
 - BCA Students Visited Infosys, Bangalore on 18/09/10
 - V Sem BBM students visited Dhandeli and West coast paper mills limited on 19th to 24th Sept 2010.
 - MBA - IV Semester students visited Dhandeli, Khaiga Power plant & West coast papers on 10/11/2009
 - MBA students visited Bangalore Stock Exchange on 15/11/2010
 - All faculty members visited Infosys Global Training Centre, Mysore.

- MBA students visited Parle Products Ltd on 16/11/2010.
 - V SEM BBM students visited Manjushree Techno park.
 - MBA III Sem students visited Infosys Technologies Ltd, Mysore on 27/11/2010.
 - BSc FAD VI Sem students visited Commercial Street for doing market survey on 13/01/2011.
 - BSc FAD II Sem students visited Weavers Service Center on 3/02/2011.
 - B Sc FAD IV Sem students visited Venkatappa Art Gallery on 12/03/2011.
 - FAD students and faculties have visited Arts and Crafts Exhibition, Bangalore on 13/03/11.
 - II Semester MBA students visited HAL Bangalore on 30th March 2010
 - B.Sc. IV and VI semester students visited Indian Institute of Horticulture Research & Central Poultry Development Institute, Hesaraghatta on 2/03/2011.
 - On 11/04/2011, MBA II Semester students along with 2 faculties visited VST Tillers & Tractors.
 - On 23rd April 2011, MBA students visited TVS Company Bangalore.
 - On 28/04/2011, BA students visited Radio Indigo Studios, Bangalore.
 - M Sc BT IV Sem visited the 11th Edition of Bangalore International Bio 2011 held on May 4th - 6th 2011.
 - M Sc BT IV Sem visited the Kiran Mazumdar Shaw Cancer Research Center & Thrombosis Research Institute on 10/05/2011.
 - B Sc FAD III Sem students visited R.C.Puram for market survey on 24/06/2011.
 - B Sc FAD III Sem students visited Chitrakala Parishat, Bangalore on 25/06/2011.
 - M.Sc. I semester and III semester students visited Labland Biotech, Mysore and Pasteur Institute, Ooty.
 - College has become the center for competitive examinations like AIMA (All India Management Association), DRDO (Defense Research Development Organization), NIFT (National Institute of Fashion Technology) and BHEL (Bharat Heavy Electrical Limited).
 - Students of different departments have actively participated and won the inter-collegiate competitions, like culinary skills, literary talents, creative capabilities, quiz, sports etc.
- Students has undergone internship training as a part of their University Curriculum:-

- M.Sc.-Bio-technology students have done training in various reputed organizations like Usha Biotech, Hyderabad, CFTRI, Mysore, Strides Arcolab, Bangalore, Clinigene, Biocon, Bangalore, National Institute of Plant Genomic Research, JNU, Indo Nissin Food Ltd, IITR , Lucknow, RRL, Jammu, TIFR, Mumbai, Aurobindo Pharma, Vishakhapatnam, National Institute of Communicable disease, Rajahmundry, Clongen Bitech, Noida, and Anthem

Biosciences, Bangalore, etc.

- BHM 6th Semester students have done their six months industrial training in various five star hotels like Hotel Marriott, Hyderabad, The Alit, Bangalore, Leela Kempenski, Bangalore, Hotel Casino, Cochin, ITC Windsor Sheraton, Bangalore, Leela Kempenski, Kovalam, Hotel Zuri, Kumarakom, Taj Malabar, Cochin, etc.
- B Sc FAD V semester students have done their industrial training in various garment industry like K Mohan garment Industry Bangalore, Shahi Garment Industry, Bharatiyar Leather Industry Bangalore, Texport syndicate, L.T. Carle, Madhura Garment Industry, life Style, Fab India, Gogo International, etc.
- MBA 6th Semester students have done their industrial training in various industries like Apollo Tyres, Metro Cash & Carry, Kashi Gombi Samyut Gramin Bank, HMT machine tools Ltd, Bharathi AXA, Maharashtra Elektros melt limited, Riddi Siddi Gluco Boils Ltd, Kirloskar Ferrous Industries limited, Malabar Co-operative Textiles Ltd, ILC Industries, Hindustan Copper limited, Hospet Steels Ltd, Molex India Pvt Ltd, VKC Groups, Veera Vahana Udyog Pvt Ltd, Kotak Mahindra, Kerala Electrical and Allied Engineering C.Ltd, Future Value Retail Limited, TATA Pigment Ltd, KITEX limited, Mysore Petro Chemicals Ltd, Airtel, Hindustan Unilever Limited, KPCL, Shahi Exports Pvt Ltd, Onyx Infrastructure, Ganesh Soaps and Detergents, Hyper City, Ing Vysya Bank Ltd, Kerala Laxmi Mills, Kamco, LIC, Hindustan Coco-Cola Beverages Pvt Ltd, HDFC Life, VXL Instruments limited, BMTC, India Infoline, Hutti Gold Mines, NSSK Sugar, Micro Finish Valves Pvt Ltd, Pooja Condiments Pvt Ltd, Reunion Clothing Company, Naukri.Com, Reliance Life Insurance, Sun Plastics, Assam Gas Company, The Mahatma Gandhi Sahakara Sakkara Karkhane, Thomas Cook Tours and Travels, ACC Cements, Karnataka Soaps & Detergents Limited, The Bidar Sahaka Sakkara Kharkhane, CISCO Systems, BHEL, Birla Sunlife Asset management Co Ltd, TATA Steels Ltd, CAMPCO, The Western India Plywood's Ltd etc.

2. New academic programmes initiated (UG & PG):

- All the existing UG & PG programmes are running. No new academic programs are initiated.

3. Innovations in curricular design and transaction:

- Introducing Wiki for faculties.
- Utilization of MIST (Management Information System Totally) with the following features:
 - Computerized Attendance, Internal & Pre-final Marks and reports generation.
 - On-line Examination.
 - Student's parents or guardians access to view progress report day to day basis.
 - E-learning for students.

- On-line classes.
- Teacher’s study materials uploading into MIST, so that students can access them any time they want.
- Bio-Science Value-added courses introduced on –
 - Bioinformatics
 - Intellectual Property Rights
 - Clinical Research
 - Biochemical techniques
- A value added course on DOT.NET was started for BCA students on 5 September 2010 on latest technology by Mr.Chandrashekar of I career. It lasted for 3 months from 2-3 on all working days.
- A value added course was conducted from 2nd May 2011 to 7th May 2011 for PG students by Mr. Chandramohan, from Leaders Academy for personal Success on the topic “THE LEADERS”. The motto of the workshop was “**Your own value is determined not by what you are, but by what you are able to make of yourself**”. Soft skills training, public speaking, counseling, personality development programmes, creative writing etcetera are some of the ‘Value Added Programmes’ being done by the Languages Department.

4. Inter-disciplinary programmes started:

- Department of BHM conducted a training programme ‘Table manners & Grooming’ for faculties
 - Lingua phone & soft skill programmes for UG courses.

5. Examination reforms implemented:

- Online internal examination with Objective type questions.

6. Candidates qualified: NET/ SLET/ GATE etc.

SL NO	NAME	QUALIFIED
1	Dr.Nilanjana Basu	NET, CSIR,GATE
2	Dr.Bhavna D	SLET
3	Dr.Anuradha	NET, CSIR & GATE
4	Mrs.Shiva Sharma	NET
5	Mrs. Kiwi Saini	GATE

7. a. Total number of seminars/ workshops conducted:

- Seminars / Workshops conducted by Computer Application

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
1/09/2010	Mr.Chandrashekhar	I carrier	.NET	V BCA Students
4/09/2010	Mr.Kulkarni	SBI	Banking and Insurance	V BCA Students
	Ms.Manjusha, Ms.Hepzibah and Mr.Govindaraju	T John College	Pre, post Independence	MCA and BCA Students
14/09/2010	Prof. K R Prabhu		Personality development	BCA students
16/09/2010	MR.Ashok	3SiTech	J2EE	MCA students
20/09/2010	Mr.Amruth kumar and Mr.Anandh		Personality development	MCA and BCA Students
2/12/2010	Mr.Srinath		Personality Development	I MCA students
9/12/2010	Nirala Institute		Thinking and Learning	I MCA students
9/03/2011	Ms.Roshni	ChangeTech Institute	Soft skills	II BCA students
30/05/2011	Mr.Vinod Prabhu	Seventh Sense Talent Solutions	Soft Skill Programme	MCA students
21/07/2011	Mr. Prabhuth		Why animation as a career?	BCA students
23/07/2011	Mr. Vinod		Mac OSX	BCA students

▪ Seminars / Workshops conducted by Department of Hotel Management

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
13.08.10	Mr. Stephen	37 Crescent	Developments in Hospitality Industry	All students and staff
17.08.10	Mr. Gopinath	Blue yonder Tours & Travels	Global Environment	All students and staff
06.09.10	Mr.Aneesh & Ms. Neha Agarwal	Libra interactive Learning Pvt. Ltd Bangalore	Online Training programme in English	All students
Sept 8-9 2010		Christ University	National level Seminar	Mr.Arun Nathaniel
Sept 15 2010	Mr.Ravi, Mr.Muthu & Mr. Saba	Hotel Crown plaza	Career Opportunities in ICGH	V & VII Sem students

▪ Seminars / Workshops conducted by Biotech Department

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
24/9/2010 & 25/9/20	Speakers from IISC & NCBS	St Joseph college Bangalore	Molecular diagnosis of Infectious Diseases & Cancer	6 students from III Sem M Sc Biotech & 2 Faculties
28/9/2010 – 29/9/2010	Dr.Nilanjana Basu & Dr. Anuradha Arya	TJC	Molecular Biology & Immunological Techniques	4 Students of Viva College, Virar, Mumbai
Nov 16-18 2010		Center for Human Genetics	Down's Syndrome	Students of M Sc BT I sem
7-9 Feb, 2011	Dr Ravi Kumar, Sanjay Bettadpura, Dr Rajagopal Dr K.K.Narayanan Dr K.P.Sastry Dr B.Srinivas Dr K.V.Ramana Mr. Parthasarathy Mr. N.G.Laxminarayana Prof Ramesh	XCyton diagnostics, Polyclone Bioservices Pvt Ltd IMTECH, Chandigarh Met helix Life Sciences Pvt Ltd Central Institute of Medicinal and Aromatic Plants, Hyderabad National Dairy Research Institute Defense Food Research Laboratory Organic Aromatics, Bangalore National Research Development Corporation Entrepreneurship Development Institute of India	National Seminar on Technology Awareness and Entrepreneurship Development in Biotechnology	Faculty and students of 12 colleges all over India

▪ Seminars / Workshops conducted by Fashion and Apparel Design

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
2/12/2010	Faculty FAD Dept.	TJC	Workshop on Greeting card making	I Sem Students
12/12/2010	Mr. Tim Mendoz	Tim Mendoz New York	Port-folio presentation	Students VI semester students
25/1/2011	Prof.	AIFD	Job opportunities in apparel industry	Students of II, IV, & VI semester students
24/03/2011	Mr.Somasundaram & Mr.Venkatesh	Pearl Academy	Retail Industry & its prospects	Students of II, IV, & VI semester students

▪ Seminars / Workshops conducted by Department of Languages

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
6/12/2010	Dr.Sheshkumar Kasshi	TJC	Soft Skill	UG & PG

			Training	Students TJC
25/02/11	Ms Emal from I Volunteer	Department of Language	Rural Development programme	PG Students of TJC

- Seminars / Workshops conducted by Management Department

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
28/10/2010	Mr.Praveen	Aspire Human Capital Management	Soft Skill Training	MBA Students
25/02/11	Mr.Murali (AGM HCL Tech) Prof. Chandra Mohan	TJC	Is it a Silver Lining after recession	37 participants of different colleges and students and faculties of T John College
25/05/11	Antony J Kilherian	I Career, Bangalore	Digital Signature and Digital Certificate	Faculties of T. John college

b. Total number of seminars/ workshops attended by Students & Faculties:

- Department of Fashion & Apparel design

DATE	RESOURCE PERSON / ORGANIZATION	TOPIC	ATTENDED BY
13/12/2010- 22/12/2010	Weaver's Service Center, Okalipuram, Bangalore	Graphical Textile Designing & CAD	Faculties- Mrs. Hemalatha & Mr.Babu Rajendra Prasad
28 & 29 JAN 2011	Karnataka Textile association	Expanding sustainable limits to India	2 students & 2 Faculties
6/5/2011 & 7/5/2011	Textile association	International Textile conference	Mrs.Hemalatha

- Dept. of Quantitative Techniques faculties

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
6/12/2010 – 8/12/2010		Confederation of Indian Industry	Competency Mapping & Assessment	Mrs.Mohini Bhatt
18/3/2011 & 19/3/2011		Amrita School of Engineering	Analytical & Numerical solutions of ordinary differential equations	Mrs. Usha

▪ Biotech Department

DATE	RESOURCE PERSON	ORGANIZATION	TOPIC	ATTENDED BY
17/9/2010	Dr.J B Mithili	IIHR	GM crops: Bioethics & Biosafety management	Biotech Students & Faculties
24/9/2010 & 25/9/20	Speakers from IISC & NCBS	St Joseph college Bangalore	Molecular diagnosis of Infectious Diseases & Cancer	6 students from III Sem M Sc Biotech & 2 Faculties
13/11/2010		Biozeen Ltd, Hebbal	MTT Assay	20 students of M Sc BT III Sem & 2 Faculties
Nov 16-18 2010		Center for Human Genetics	Down's Syndrome	Students of M Sc BT I sem
Nov 20 2010		Azyme Technologies Bangalore	Analytical Instruments	19 students of M Sc BT I sem
Nov 20-21 2010		National center for Science Communication	Conservation of Biodiversity	5 students of M Sc BT I sem
Dec 8-9 2010		UGC sponsored conference	Drug Discovery, Development, Clinical Research & Ethics	10 students of M Sc BT I sem & 2 faculties
9/12/ 2010		Lalith Ashok Hotel	Third annual Bangalore Nano seminar & exhibition	15 students of M Sc BT I sem
March 28-31 2011		Biozone research technologies	Animal cell culture techniques	Students of B Sc VI Sem & M Sc IV Sem & 1 Faculty
11/5/2011	Dr.Jagadish Mittur, Dr. Rajrajeswari	New Horizon College, Bangalore	Entrepreneurial opportunities in Biotechnology	4 students of BT & 2 faculties
12 th May, 2011	Dr. Ravi Kumar	Head, Neuromicrobiology, NIMHANS, Bangalore	Superbugs	Faculty and students, T.John College

8. Research projects - a) Newly implemented:

- To check the antagonistic role of wheat germ on bacteriostatic function of antibiotic ampicillin on *Staphylococcus aureus* – ‘**PG project Bangalore University**’
- Bioremediation- ‘**Bharatiar University**’
- Estimation of protein content in edible seeds of various pod bearing plants – ‘**Dravidian university**’
- Development of Biotic stress resistant and abiotic stress tolerance in pigeon pea transgenic plants with A amylase – inhibitor 1 (a-a-11) and calcium dependent *protein kinase* genes- ‘**Bharatiar university**’

b) Completed: Nil

9. Patents generated, if any: ---- Nil ----

10. New collaborative research programmes: ---- Nil ----

11. Research grants received from various agencies: ---- Nil ----

12. Details of research scholars:

- Mr. Muralidhar Reddy – Competency Mapping
- Ms. Aradhana Yadav - Management
- Ms. Chandrakala V.C – Research on Comparative Analysis between Bullion and Stock Mark
- Mr. Babu - Bioremediation ‘**Bharatiar University**’
- Ms. Sharon - Estimation of protein content in edible seeds of various pod bearing plants – ‘**Dravidian university**’
- Mr. Selvaraj - Development of Biotic stress resistant and abiotic stress tolerance in pigeon pea transgenic plants with A amylase – inhibitor 1 (a-a-11) and calcium dependent Protein Kinase genes- ‘**Bharatiar university**’

13. Citation index of faculty members and impact factor: ---- Nil ----

14. Honors/ Awards to the faculty:

- ❖ Ms. Pooja Basnett received a cash award for managing the publications.
- ❖ Ms. Mariamma John received a letter of appreciation for editing the publications.

15. Internal resources generated:

- ❖ Resources are generated from the following sources:
 - Contribution from Trustees
 - Selling of Bakery products prepared by BHM Bakery.
 - Exhibition cum sale by Department of FAD
 - Conducting workshops

16. Details of departments getting SAP, COSIST/DST, FIST, etc. assistance/recognition: -Nil -

17. Community services:

- Students of V BCA on 8 th November 2010 trained policemen of Hulimavu police station on the basics of computer, MS office, securing, creating, backups files etc. Many queries and doubts were solved by students
- As a part of IT club activity MCA students trained the school students at Gottigere on 12 November 2010
- AIDS Awareness program to truck drivers plying on NICE Road on December 1, 2011
- “Awareness program on Genetic Disorders” to ante-natal women in Begur Health Center, Bangalore on 10 December 2010.
- Activity day for children of ‘Nele’ located at Jigini on Saturday 11th December 2010; students taught them to make various kinds of bags using old newspaper.
- Activity day for HIV + children in Dezire Society, JP Nagar, Bangalore to make paper bags from old newspapers

- Students & Faculties visited the Old age home “ Tara Old age” to celebrate Christmas with the elderly by singing carols by the TJC Choir & distributed cakes.
- Visited Old age Home “Tara Old age” to celebrate Independence Day
- NSS Program at Bannerghatta National Park on July 30, 2011 for cleaning the National Park Premises
- On June 14th 2011 with an activity with ‘Navachetana’, an orphanage for mentally challenged, faculties did craft activities & taught paper bags.
- Department of Physical Education conducted Blind cricket tournament on 16/7/2011 with collaboration Techcil company & Samarthanam trust
 - A ‘Social Activity Week’ was conducted by Ms. Pooja Basnett as a part of community service.

18. Teachers and officers newly recruited:

- List of Faculty Members who was appointed in 2010 - 2011

SL.NO	NAME OF THE FACULTIES	DESIGNATION	QUALIFICATION	DATE OF JOINING
Department of Management				
1	Jyothi	Lecturer	M.B.A	02/08/2010
2	Vinod	Lecturer	M.B.A	25/10/2011
3	Priya	Lecturer	M.COM	06/12/2010
4	Lalitha	Lecturer	M.B.A	15/09/2010
5	Divya Nair	Lecturer	M.B.A	08/11/2010
6	Deepa	Lecturer	C.A(Inter)	03/01/2011
7	Anand Ganiger	Lecturer	M.B.A	15/11/2010
Department of Hotel Management				
1	Jasty P Joy	Lecturer	BHM,MBA	04-01-11
2	Vandana kashyap	Lecturer	DHM OCID	01-02-11
3	Sathish kumar R	Lecturer	B.Sc, MSc .	10-02-11
4	Gopi anand.R	Lecturer	B.Sc, MBA	14-02-11
Department of Bio-Science				
1	Mrs. Rashmi S.N.	Lecturer	M.Sc.	01-09- 2011
2	Ms Devi	Lecturer	M.Sc.M.Phil	01-09- 2011
3	Mr Selvaraj	Lecturer	M.Sc.	1-01- 2011
Department of languages				
1.	Ms. Nagaratna M. L.	Lecturer	M. Sc. & M. Phil in Psychology	04.08.2011
Department of Fashion & Apparel Design				
1	Mrs. Thejaswini	Lecturer	M.Sc	19/01/2011
2	Mr. Rajesh Babu	Lecturer	M.tech	10/06/2011

19. Teaching - Non-Teaching staff Ratio:

- In T. John College Teacher & Non-Teaching staff ration is maintained as 3:2

20. Improvements in the library services:

- Computing facilities in library.
- Wi-Fi Technology adopted for Lap-Top users within the campus.
- Library has audio-visual materials like CD-ROM.
- CCTVs are fixed in library for better security aspects.
- The College library is a member of ICFAI University Press. Staff and students can access services like Online Database, Online Journals and E-books.
- Staffs and students accessing DELNET (Developing Library Network) facilities like Online Database, Online Journals and E-books, Dictionaries, Resource sharing etc.
- Digital library is introduced.
- Conducting library book exhibition quarterly to get updated versions of books.
- A separate reference section earmarked in the new library setup.
- Color coding of books (5S practice) to help location of books and its arrangement in library

21. New books/ journals subscribed and their value:

- Statement showing budget allocation for Library Books in the Year 2010-11

Sl.no	Department	Sanctioned budget	Spent amount	Remaining amount
1	Department of Management	5,00,000	3,57,145	1,42,855
2	Department of Hotel Management	3,00,000	2,69,384	30,616
3	Department Of Computer Sciences	5,00,000	4,13,626	86374
4	Department Of Fad	15,000	8108	6892
5	Department Of QT	7,000	4,302	2698

6	Department Of Languages(Eng, Hindi Malayalam)	5,000	1399	3601
7	Department Of Biosciences	20,000	16,903	3097

- Statement showing Books taken for 2009-10 and Grand Total No Books

Sl.no	Department	Total no. of Titles	Total no. of Copies
1	Department of Management(BBM+MBA)	382	953
2	Department of Hotel Management	173	273
3	Department Of Computer Sciences	389	951
4	Department Of FAD	8	8
5	Department Of QT	10	10
6	Department Of Languages(Eng, Hindi Malayalam)	4	13
7	Department Of Biosciences	6	6
	Total	972	2214

- Statement showing the list of Department-wise Breakup of Magazines & Journals

Sl.No	Department	Total No.
1	Department of Management(BBM+MBA)	31
2	Department of Hotel Management	15
3	Department Of Computer Sciences	26
4	Department Of Fad	3

5	Department Of Biosciences	3
6	General Magazines	14
	Grand total	92

22. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

- Computerized Feedback is taken by Students at the end of each semester for the following courses:
 - UG: BHM, BBM, BCA, BA (Journalism), B. Sc. (FAD), B. Sc. (Biotech)
 - PG: M. Sc. (Biotech), M. Sc. (Bio-Chemistry), MBA, MCA
- Training is given to the faculty members who need to improve in their specific subjects.
- Faculty members are motivated and encouraged to improve and work more on their weak areas of the subjects.

23. Unit cost of Education: Rs. 80, 000

24. Computerization of administration and the process of admissions and examination results, issue of certificates:

- The administration section of T. John College is fully computerized.
- The software MIST is introduced to maintain the day-to-day administrative works like Admission process, maintaining students database, staff appointment details, teaching & non-teaching staff user rights, various reports generation, etc.
- All ISO documents are maintained in soft copies with digital signature.

25. Increase in the infrastructural facilities:

- Number of LCDs and OHPs has been increased.
- Extra equipments have been purchased by various departments, like BHM, Biotechnology, and FAD.
 - Number of computers is increased in computer labs.
 - Numbers of CCTVs are increased and also introduced in labs.
 - The wireless connectivity has been extended to inside the department.
 - The internet speed has been increased from 2mbps to 10mbps.
 - LCD's are fixed in all seminar rooms & all PG class rooms.
 - To improve the existing sports facilities Basket ball, Net ball, Volley ball & Football courts have been added
 - Laptops are given to all Faculties for free of cost & Students at a nominal cost.
 - Covered parking facility provided to all.

- Improved canteen facility with more Variety in food.

26. Technology up gradation:

- Wi-Fi enabled campus.
- Internet facility provided in each and every computer in T. John College.
- Apart from the Academic requirements, the MIST software is utilized for other important purposes, such as maintaining Library activities, Transportation, and other several activities.
- All faculties provided with laptops
- All Lecture halls equipped with LCD projectors

27. Computer and internet access and training to teachers and students:

- There are separate computer labs for major departments like Department of Management (BBM & MBA), Computer Science (BCA & MCA), and Hotel Management (BHM), with internet connectivity.
- Computing facility is provided in departmental staff rooms for the purpose of daily MIST attendance entry and internet usage.
- All the computers in T. John College are provided with internet facility for teachers and students.
- Training for operating MIST software is provided on requirement basis.
- E-Learning training for faculties.
- Del-Net training for Faculties

28. Financial aid to students:

- Providing scholarship to students on merit basis.
- Financial discount to economically backward students.
- Cash awards to students securing highest % in the college at the end of the course
- Fees waver to students playing at national level.

29. Activities and support from the Alumni Association:

- Every year college organizes Alumni meet for UG & PG students.
- Our successful alumni students keep regular contacts with college authorities in terms of helping for existing student's internship, placement, Seminar and Workshops.
 - Our alumni are invited at campus for guest lectures, workshops to fresher's.

30. Activities and support from the Parent-Teacher Association:

- T. John College does not have a formal Parent-Teacher Association as such, but the college organizes parent-teacher meet once in a year and also the college periodically invites student's parents to discuss various issues like:
 - Student's academic problems.

- Updating student's performance.
- Suggestions for Academic Improvement.
- Students support and progression.
- Updating college news and activities.

31. Health Services:

- T. John College does not have its own health center as such, but staff members and students of T. John College of Nursing (under T. John Group of Institutions) provide first aid facilities as and when required.
- College organizes periodic medical checkup facilities for students as well as staff members.
- T. John College organized Blood Donation Camp at campus in connection with Rotary Club.
 - College has MOU with nearby hospitals for emergency health services.
 - Health insurance 'United India Insurance Co. Ltd.' for faculties.
 - Health insurance scheme is being contemplated for students

32. Performance in Sports activities:

- Students of different disciplines have taken part in inter-collegiate sports competitions organized by other colleges.
- Students have won trophies in competitions like Chess, Table tennis, Volleyball, etc.
- Students have also participated in games, in which various tournaments were conducted such as Cricket, Volley Ball, Carom, Table Tennis, Chess, and Throw Ball. All these tournaments are organized for both UG & PG students.
- Intercollegiate Net Ball Tournament was conducted at TJC campus grounds on behalf of Bangalore University
- TJC hosted the Bangalore University Intercollegiate Volleyball (Women's) tournament on 28th Jan 2011 at Campus grounds.
- T John College conducted an intercollegiate cricket tournament for all Srilankan students of Bangalore.

33. Incentives to outstanding sportspersons:

- Rolling trophy was given to winners of major sports events.
- Shields, prizes and certificates were also given to all the winners and runners up.

34. Student achievements and awards:

- Panag (II BCA) participated in an Intercollegiate at Jyothi Nivas College and won II Prize in Pick and Speak
- Vivek J won 2nd prize in Poetry writing in Garden City College.

- Students of BCA and MCA participated in “RAZZMALAZZ 11” at St.Francis College on 4 and 5 March 2011. Chetan and Rishikesh (II Prize) for Solo Singing and Rishikesh (II Prize) for Group song and Archana (II Prize) for Best Manager.
- I M.Sc.Biochemistry student (Ms Anisha Raju] of 2008-2010 batch has qualified CSIR-UGC NET Lecturer ship Exam in June 2011
- A Student of BBM participated and won in National Level Football Game.
- Servesh Kumar (I Sem MCA student) has participated as a volunteers in Common Wealth Games were held in Delhi, from 3 to 14 October 2010. He has served as a team coordinator.
- Priyanthika, a student of BSc FAD Participated & won 2nd prize in intercollegiate fashion show.
- Shishadri S. Banik of III Semester BHM won the first prize for Culinary competition in Metro Cash & Carry, Bangalore in Sept’ 2010.
- Shishadri Shekher Banik was awarded as Mr. Campus Star by Radio Mirchi.
- Subin P P of VI Semester BHM won the second prize for Menu Card Design in Metro Cash & Carry, Bangalore in Sept’ 2010.
- Chefs meet at palace grounds; our student shishadri banik won the title of Mr. Campus star.
- Mr.DAI-UN-IFNAN, student of BBM Ist year has represented Nationals in Junior Softball team in Asian Championship.

35. Activities of the Guidance and Counseling Unit:

- Continuing Mentoring System to students, wherein each faculty member is allotted 10 to 15 numbers of students as mentees. Faculties interact with students frequently to discuss and counsel them in order to improve their academic performance. Faculties maintain a confidential report of each mentees along with their monthly attendance & Internal marks reports.
- Providing seminars and workshops to faculties to update their knowledge, e.g. ISO Quality Up gradation, H1N1 Awareness, Total Quality Management, etc.
- Induction program for newly joined faculties is conducted once in 3 months.
- Providing internal training to the faculty members by technical staff, e.g. e- Learning, MIST Training, ISO-Training etc.
- Conducting staff meeting by the Principal in regular interval so as to update the departmental performance and activities, and to suggest the best possible ways of improving academic excellence.
- “Rockefeller Habits” is introduced in improving academics.
- A psychology faculty Ms. Nagarathna has been appointed as a student counselor. Students can approach her on Wednesday, Thursday & Friday between 2 PM to 4 PM.

36. Placement services provided to students:

Department of Computer Science

Sl.no	NAME	COURSE	DESIGNATION	ORGANISATION
1.	Ujjwal Kumar	BCA	Trainee	Wipro Technologies
2.	Utkarsh	BCA	Trainee	Wipro Technologies
3.	Mrinal Kanti Kumar	BCA	Trainee	Wipro Technologies
4.	Sutapa Chattaraj	BCA	Trainee	Wipro Technologies
5.	Ritesh Kumar	BCA	Trainee	Wipro Technologies
6.	Vivek P M	BCA	Trainee	Wipro Technologies
7.	Salam Bikash	BCA	Trainee	Wipro Technologies
8.	Praseetha	BCA	Trainee	Wipro Technologies
9.	Memosha Sinha	MCA	Software Developer	L & T InfoTech
10.	Piyush Kumar	MCA	Software Developer	HCL
11.	Priyan	MCA	Software Engineer	Wipro
12.	Anoop Nair	MCA	Software Developer	Wipro
13.	Jatin Solanki	MCA	Junior S/w Engineer	Sap labs
14. B	Balarangareddy	MCA	Software Developer	Wipro
15.	Rakesh	BCA	Software Associate	HCL
16.	Gousal Hoda	BCA	Software Developer	IBM India
17.	Rajeev kumar	MCA	Web Developer	Webyog
18.	Baptu das	MCA	Web Developer	Yahoo
19.	Hasimran	MCA	Software Developer	Axis Room

Department of Bio-Sciences

Sl.no	NAME	COURSE	DESIGNATION	ORGANISATION
1	Jayashree Saikia	M.Sc.	Project Trainee	Molecular Connections
2	Ishfaq Bashir	M.Sc.	JRF	NIN, Hyderabad
3	Ishwar Kunal	M.Sc.	JRF	NIN, Hyderabad
4	Esther Vise	M.Sc.	M.Phil	LPU, Punjab
5	Sophiya	M.Sc.	Trainee	IBM, Bangalore
6	Shivraj, Amritaj, Kasun	B.Sc.	VISTA- Trainees	WIPRO
7	Mariam Johnson	B.Sc.	M.Sc.	Wolverhampton Univ, UK
8	Ronald Nath	B.Sc.	M.Sc.BT	VIT, Vellore
9	Deepak	B.Sc.	Salesman	UCB, Brigade Road, Bangalore
10	Lawan Sandeepa, Nadesha	B.Sc.	M.Sc.	Peradeniya Univ, Sri Lanka

Department of Management (BBM & MBA)

Sl.no	NAME	COURSE	DESIGNATION	ORGANISATION
1	Libina	MBA	Associate consultant	Antal International Network
2	Saket Kumar	MBA	HN1RM	Edelweiss Securities Ltd
3	Alwin Thampi	MBA	HN1RM	Edelweiss Securities Ltd
4	Basavaraj Shivakumar	MBA	HN1RM	Edelweiss Securities Ltd
5	Basanta Kumar	MBA	Equity Advisory	Edelweiss Securities Ltd
6	Irshad Ahmed Siddiqui	MBA	Equity Advisory	Edelweiss Securities Ltd
7	Bulund Shahab	MBA	Equity Advisory	Edelweiss Securities Ltd
8	Riyaz Ahmed	MBA	HN1RM	Edelweiss Securities Ltd
9	Anshul Vaidya	MBA	Sales executive	Coffeeday
10	Arun S. Ukkund	MBA	Mgt. Trainee- Sales	Geojit BNP Paribas Financial Services
11	Sharana Basava	MBA	Mgt. Trainee	Geojit BNP Paribas Financial Services
12	Darshan C.M	MBA	Mgt. Trainee	Geojit BNP Paribas Financial Services
13	Varashakthi KN	MBA	Mgt. Trainee	Geojit BNP Paribas Financial Services
14	Nair Shiju Vijayan	MBA	Mgt. Trainee	Geojit BNP Paribas Financial Services
15	Prashanth C	MBA	Mgt. Trainee	Geojit BNP Paribas

				Financial Services
16	Hemanth Kumar Pawar	MBA	Mgt. Trainee	Geojit BNP Paribas Financial Services
17	Jyothi Kumar	MBA	Business Development Executive B2B sales	India Mart
18	Shashi Kumar singh	MBA	Business Development Executive B2B sales	India Mart
19	Debadalan Patil	MBA	Business Development Executive B2B sales	India Mart
20	Manish Kumar	MBA	Business Development Executive B2B sales	India Mart
21	Amresh Pradhan	MBA	HR Assisstant	Analogic Tech Systems
22	Vinay Kumar Raju	MBA	Trainee HR	G4Tech
23	Sidda Gundappa	MBA	Asst. Sales Manager- Agency	Future Generation India
24	Arif Khan	MBA	Asst. Sales Manager	Future Generation India
25	Akshay. S	MBA	Asst. Sales Manager	Future Generation India
26	Shekhar Jyothi	MBA	Asst. Sales Manager	Future Generation India
27	Vaijinath Sangappa	MBA	Senior Sales Officer	Bharati Axa General Insurance
28	Farhan baig	MBA	Senior Sales Officer	Bharati Axa General Insurance
29	Aman Joy Francis	BBM	Executive - Sales	Tutor Vista.com
30	Alisha Nidhi	BBM	Executive - Sales	Tutor Vista.com
31	Sadiq Hussain	MBA	Tech Support Officer	Convergys
32	Kumar Vikrant	BBM	Executive - Sales	Tutor Vista.com
33	Arun M P	MBA	Marketing Exec- Trainee	A.M. Motors
34	Soni Kumari	MBA	Sales Development Exe-DSF	HDFC Bank
35	Manoj Kumar	MBA	Contract Sales Executive	HDFC Bank
36	Swaraj Kishan Aman	MBA	Sales Development- Executive-DSF	HDFC – Std. Life
37	Virendra Kumar Yadav	MBA	Contract Sales Executive	HDFC Bank
38	Ravindranath Tagore	MBA	Sales Development Exe-DSF	HDFC Bank
39	Himanus BP	MBA	Key Accounts Manager	Impact Solutions
40	Jay Kumar	MBA	Key Accounts	Impact Solutions

			Manager	
41	Vineeth N	MBA	Capgemini	Associate Consultant
42	Pradeep Kanchideri	MBA	Marketing manager	Abhi Ads

Department of Hotel Management (BHM)

Sl.no	NAME	COURSE	DESIGNATION	ORGANISATION
01	ANOOP M	BHM	H.O.T	ISTA
02	MANU C MAKKAL	BHM	H.O.T	ISTA
03	SHASHI SHEKHAR	BHM	TEAM MEMBER	TAJ VIVANTA
04	REJIN JOYCEE.C	BHM	TEAM MEMBER	TAJ VIVANTA
05	SREEJITH C	BHM	TEAM MEMBER	TAJ VIVANTA
06	HEMANTH RAVINDRAN	BHM	TEAM MEMBER	TAJ VIVANTA
07	JINCE K JOHN	BHM	TEAM MEMBER	TAJ VIVANTA
08	JOMY JOSEPH	BHM	TEAM MEMBER	TAJ VIVANTA
09	REN VARGHESE	BHM	TEAM MEMBER	TAJ VIVANTA
10	JOHNSON JOSE	BHM	H.K ATTENDANT	FORTUNE PARK
11	ROBERT NEVIN	BHM	K O T	FORTUNE PARK
12	SARATH SOMAN	BHM	H.K ATTENDANT	FORTUNE PARK
13	NITHIN S	BHM	H.K ATTENDANT	FORTUNE PARK
14	FRANKLIN D CRUZ	BHM	H O T	FORTUNE PARK
15	ALLAN ANTHONY	BHM	K O T	FORTUNE PARK
16	ROSHAN BABU	BHM	H O T	FORTUNE PARK
17	KAPTAN SINGH	BHM	STEWARDS	FORTUNE PARK
18	SHEBIN JACOB	BHM	STEWARDS	FORTUNE PARK
19	DHARMESH	BHM	TEAM MEMBER	LEMON TREE
20	GEO.C.JIMMY	BHM	TEAM MEMBER	LEMON TREE
21	HERMMAS.P.ALEX	BHM	SR.STEWARDS	FORTUNE PARK
22	BIJO BENNY	BHM	SR.STEWARDS	FORTUNE PARK
23	JOHN CYRIAC	BHM	ASSOCIATE	KUMARAKOM
24	SIBU BABY	BHM	WAITER	TGI FRIDAY
25	JIMMY JOSE	BHM	WAITER	TGI FRIDAY
26	JETHEESH SOMAN	BHM	PREP.CHEF	TGI FRIDAY
27	PRAMOD KUMAR SHARMA	BHM	PREP.CHEF	TGI FRIDAY
28	VIVEK R CHANDRAN	BHM	PREP.CHEF	TGI FRIDAY
29	YOGENDRAN NS	BHM	PREP.CHEF	TGI FRIDAY
30	SUBIN P P	BHM	PREP.CHEF	TGI FRIDAY
31	JOMIN JOSE	BHM	PREP.CHEF	TGI FRIDAY

37. Development programmes for non-teaching staff:

- T. John College permits the staff to take leave for pursuing higher studies.
- Administrative staffs are provided with computer awareness programme.
- Non-teaching staffs are provided in-service training facility as and when needed, for example telephone handling training for receptionists, general ethics to housekeeping staff, etc.
- BHM conducted Front Office training for non teaching staff.
- Off Campus Team Building activities for NT staff

38. Healthy practices of the Institution:

- Mentoring system for all students.
- Rockefeller habits.
- Conducting Faculty development programme (FDP).
- Special coaching for foreign students by language dept. faculties.
- Providing soft skill class and remedial English class for weak students.
- Having several active committees for several issues, such as Disciplinary Committee, Sports Committee, Cultural Committee, etc.
- Conducting social awareness like blood donation, visiting SOS village, donating old sewing machines to economically backward people, etc.
- Periodically ISO auditing and Quality Check.
- Carrying out Research activities.
- Inspiring and motivating our students to coordinate events and activities.
- Providing healthy support to students to take part in various competitions conducted by other colleges.
- Cash rewards per month for M.phil & PhD registered faculties.
- Cash incentives for successful completion of responsibilities
- Cash rewards for faculties with 100% results

39. Linkage developed with National/ international, academic/ research bodies:

- Two faculties in the department, Mr.Rajashekhara and Mr. Govindaraju have got membership in Computer Society of India.

40. Any other relevant information the Institution wishes to add:

- Teaching staffs are provided with Laptops for free of cost.
- All employees are covered with Health Insurance Scheme.
- College provides all sorts of facilities to the faculty members to pursue higher studies like M. Phil and Ph. D.
- Free transportation is provided for all staff members.
- Management provides laptops for the faculty members those who have complete 1 year.
- Carrying out more activities by the pre-formed committees.
- Making strong corporate relationship with our successful alumni's to improve better

- academic prospect.
- To continue to be the center for Competitive examinations like AIMA, DRDO, BHEL, NIFT etc.
 - Organizing more number of Faculty Development Programme and one day outing to all faculty members as a part of faculty development program.
 - Celebration of regular events and festivals like Fresher's Day, Teacher's Day, Onam Day, Christmas, Ethnic Day, etc.
 - Initiating NCC program in the college.

PART-C: Detail the plans of the Institute for the next year.

- Organising more number of National/International Seminar at campus.
- Conducting more of Inter & Intra-collegiate fest.
- Conducting more number of workshops, Industrial visits & guest lectures for students.
- Establishing "Parents-Teachers Association".
- Carrying out more activities by the pre-formed committees.
- To continue to be the center for Competitive examinations like AIMA, DRDO, BHEL etc.
- Organizing more number of Faculty Development Programme.
- Celebration of regular events & festivals like Fresher's Day, Teacher's Day, Christmas, Ethnic Day, etc.

The Coordinator, IQAC
(Mr. Rajshekhara)

Principal, Chairperson-QAC
(Dr. Geoge Easaw)