

# T. JOHN COLLEGE

Gottigere Post,  
Bannerghatta Road,  
Bangalore – 560 083

## The Annual Quality Assurance Report (AQAR) of the IQAC

2009 – 2010

### **PART – A: The plan of action chalked out by IQAC in the beginning of 2009-2010 towards quality enhancement and the outcome by the end of the year.**

- ❖ Carrying out more of Seminars, Workshops, Industrial and Educational Visits as a part of the academic curriculum.
- ❖ To create a strong “**Disciplinary Team**” led by faculty members of T. John College. The main objective of the team would be dealing ragging related issues in our campus.
- ❖ College has planned for a separate “**Placement Cell**” headed by a team of well-experienced faculty members.
- ❖ College has also plans to organize **Faculty Development Programme** in the beginning of the new semesters to inspire the faculty members and also to update their teaching skills.
- ❖ Conducting more of Competitive Examination at our campus, like **AIMA** (All India Management Association), **DRDO** (Defense Research Development Organization), **BHEL** (Bharat Heavy Electrical Limited).
- ❖ College has started with a “**Women Cell**” led by most experienced lady faculty.
- ❖ Following the fourth Surveillance Audit by British Standards Institution (**BSi**) for **ISO 9001:2008**, which was successfully conducted by External Lead Auditors from 26<sup>th</sup> April 2010 to 28<sup>th</sup> April 2010. The Institution has chalked out few strategic plans to improve Quality Management System more systematically.
- ❖ College has planned to introduce “**Rockefeller**” habits for the betterment of academics and learning process.

### **PART – B:**

#### **1. Activities reflecting the goals and objectives of the Institution:**

- ❖ College has organized a faculty development programme for four days.

- ❖ Seminars, workshops are coordinated for students by the various resource persons of reputed organizations like Hotel Taj, HCL Computers, Infosys, etc.
- ❖ Special workshops on “Soft Skills”, “Entrepreneurial Activities” etc. were also been conducted successfully.
- ❖ Institution mission “Quality Education with Global Perspective” has been reflected in teaching and learning process.
- ❖ All faculty members were taken for one day outing away from college activities.
- ❖ College has taken initiative to contribute school bags, sweets and writing materials to the students of Government Primary School of Basavanapura, Bangalore on 8<sup>th</sup> February 2010 as a part of NSS activity. These bags were designed by students and faculties of FAD department.
- ❖ Visits to various other institutions to help the students to gain hand-on experiences.
- ❖ Faculties selected as a Board Member in Bangalore University to carry out the academic curriculum in systematic way through syllabus modification, frequent board meeting to avail reviews of all members and also to compete with industry pace.
- ❖ Department of Physical Education took initiative to take students for various adventure activities like trekking.
- ❖ FAD department of college conducted annual exhibition cum sale of fashion materials based on the themes like valentines day, Holi, non-wearable etc. on 24<sup>th</sup> February 2010
- ❖ College has organized the Alumni Meet for all UG & PG alumnis.
- ❖ Faculty members attended the National and International seminars/conferences in other colleges (e.g. Mrs. Mohini Bhat attended international Conference in Manipal University on “Application of Bio-Statistics”, and Mr. Arun Nathaniel attended at Christ University) to upgrade the recent happenings in global perspective.
- ❖ College organized a two days workshop on “THE DYNAMICS OF POST-ACCREDITATION QUALITY ASSURANCE” in collaboration with Education Management Services. The aim of the workshop was to familiarize the faculty members with the new methodology and procedures of reaccreditation of any Institute.
- ❖ Every month, college conducts Induction program for the newly joined employees by the HR department.
- ❖ Governing council meeting of T. John College was held on 27<sup>th</sup> January 2010 with members of the committee as a part of Academic Review activity.
- ❖ A panel discussion on “The Impact of Globalization on Indian business” was organized on 19<sup>th</sup> February 2010.
- ❖ Department of Management studies organized a BUDGET 2010 competition on 26<sup>th</sup> February 2010 for the T. John Group of Institutions.
- ❖ College organized a development workshop on HRD initiatives in industry and Institution for students and faculty delegates from the University of Kalaniya, Sri Lanka.
- ❖ A three days workshop was organized for B.Sc. FAD students on 14<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup> September 2009 related to hand painting, glass painting, spray painting, shilpakar and also different strokes in fabric painting.

- ❖ **MoU** was made between T. John College and **BIOZONE** research technologies – a private research and development firm on 3<sup>rd</sup> March 2010.
- ❖ On 4<sup>th</sup> March 2010, members of Nature Club organized an extension activity to study the nutritional status of school children of Gottigere Govt. High School. The survey involved 160 students of VIII standard.
- ❖ **Blood Donation camp** was conducted on 23<sup>rd</sup> February 2010 and 21<sup>st</sup> September 2010 as a part of NSS activity.
- ❖ Department of Language conducted a two days workshop “**COMMUNIQUE**” on 10<sup>th</sup> and 11<sup>th</sup> May 2010.
- ❖ Array of Celebration organized in college: -
  - **Cake Mixing Festival** on 4<sup>th</sup> November 2009
  - **Bakery Festival** on 11<sup>th</sup> December 2009
  - **Christmas Celebration** on 23<sup>rd</sup> December 2009
  - **Literary Fest & Photo Exhibition** on January 2010
  - **E-Week Celebration** on 10<sup>th</sup> February 2010
  - **Women’s day celebration** on 08<sup>th</sup> March 2010
  - **College Annual Fest “Blaze-2010”** on 18<sup>th</sup> to 20<sup>th</sup> March 2010
  - **Independence Day celebration** on 15<sup>th</sup> August 2010
  - **ONAM Celebration** on 15<sup>th</sup> August 2010
  - **Fresher’s Day Celebration** on 20<sup>th</sup> August 2010
  - **Grand Ethnic Day celebration** on 7<sup>th</sup> September 2010
  - **Teacher’s day celebration** on 5<sup>th</sup> September 2010
- ❖ Many more numbers of industrial visits are organized for students to get the real industrial exposure, such as
  - BCA students and faculties have visited Image Technologies, Bangalore on 09/03/10.
  - MCA students and faculties have visited Image Technologies, Bangalore on 13/03/10.
  - MCA Students visited Infosys ,Bangalore on 15/05/10
  - BCA Students Visited Infosys, Bangalore on 18/09/10
  - MBA students visited Infosys Technologies Ltd, Bangalore on 01/05/2010
  - All faculty members visited Infosys Global Training Centre, Mysore on 07/08/2010
  - BBM - V-Semester students visited Karnataka Milk Federation, Bangalore Dairy on 13/08/2010
  - V Sem BBM students visited Dhandeli and West coast paper mills limited on 19<sup>th</sup> to 24<sup>th</sup> Sept 2010.
  - MBA – IV Semester students visited Dhandeli, Khaiga Power plant & West coast papers on 10/11/2009
  - I & III Semester BBM students visited Parle Industries Ltd, Bangalore on 09/09/2010
  - V Sem BBM students visited Manjushree Techno park on 28/08/2010
  - All BBM students visited Infosys Technologies Ltd, Bangalore on 14<sup>th</sup> Aug 2010
  - III & V Semester BBM students visited IIM Bangalore on 15<sup>th</sup> Sept 2010

- II Semester MBA students visited HAL Bangalore on 30<sup>th</sup> March 2010
- MBA – 4<sup>th</sup> Semester Students visited Bangalore Stock Exchange on 10<sup>th</sup> September 2009
- B.Sc. II and IV semester students visited Dept of Genetics – drosophila lab Mysore University on 9<sup>th</sup> March 2010
- M.Sc. BT 3<sup>rd</sup> semester students visited Pearl Valley, Anekal Taluk on 13<sup>th</sup> August 2009
- M.Sc.BT 4<sup>th</sup> semester students visited SOS village on 22/08/2009
- B.Sc. BT 5<sup>th</sup> semester students visited Centre for human genetics, Bangalore on 23<sup>rd</sup> September 2009
- M.Sc. 3<sup>rd</sup> semester students visited Bannerghatta National Park, Bangalore on 5<sup>th</sup> November 2009
- B.Sc. 6<sup>th</sup> semester students visited Tuberculosis research institute, Bangalore on 17<sup>th</sup> January 2010
- B.Sc. 4<sup>th</sup> semester students visited Karnataka Milk Factory, Bangalore on 23<sup>rd</sup> January 2010
- Indian Institute of Horticulture Research, Bangalore was visited by B.Sc. 4<sup>th</sup> semester students on 21/02/2010
- On 28/09/2010, M.Sc. I semester and III semester students visited Labland Biotech, Mysore and Pasteur Institute, Ooty.
- On 10<sup>th</sup> August 2009, I semester BHM students visited St. Marks Hotel, Bangalore.
- I semester BHM students also visited Hotel Atria, Bangalore on 10<sup>th</sup> August 2009.
- On 14<sup>th</sup> August 2009, III Semster students visited Lalbagh Botanical Garden, Bangalore.
- IV Semster BHM students visited Bangalore Dairy (KMF), Bangalore on 5<sup>th</sup> February 2010.
- On 26<sup>th</sup> August 2010, V semester BHM students visited Central Silk Board, Bangalore.
- On 28<sup>th</sup> August 2010, I semester BHM students visited Hotel ITC Windsor Sheraton, Bangalore.

❖ Students has undergone internship training as a part of their University Curriculum: -

- M.Sc.–Bio-technology students have done training in various reputed organizations like Usha Biotech, Hyderabad, CFTRI, Mysore, Strides Arcolab, Bangalore, Clinigene, Biocon, Bangalore, National Institute of Plant Genomic Research, JNU, Indo Nissin Food Ltd, IITR , Lucknow, RRL, Jammu, TIFR, Mumbai, Aurobindo Pharma, Vishakhapatnam, National Institute of Communicable disease, Rajahmundry, Clonogen Bitech, Noida, and Anthem Biosciences, Bangalore, etc.

- BHM 6<sup>th</sup> Semester students have done their six months industrial training in various five star hotels like Hotel Marriott, Hyderabad, The Lalit, Bangalore, Leela Kempenski, Bangalore, Hotel Casino, Cochin, ITC Windsor Sheraton, Bangalore, Leela Kempenski, Kovalam, Hotel Zuri, Kumarakom, Taj Malabar, Cochin, etc.
- ❖ College has become the center for competitive examinations like **AIMA** (All India Management Association), **DRDO** (Defense Research Development Organization), **and BHEL** (Bharat Heavy Electrical Limited).
- ❖ Students of different departments have actively participated and won the inter-collegiate competitions, like culinary skills, literary talents, creative capabilities, quiz, etc.

## **2. New academic programmes initiated (UG & PG):**

All the existing UG & PG programmes are running. No new academic programs are initiated.

## **3. Innovations in curricular design and transaction:**

- ❖ Introducing **Wiki wiki** for faculties.
- ❖ Utilization of **MIST** (Management Information System Totally) with the following features:
  - Computerized Attendance, Internal & Pre-final Marks and reports generation.
  - On-line Examination.
  - Student's parents or guardians access to view progress report day to day basis.
  - E-learning for students.
  - On-line classes.
  - Teacher's study materials uploading into MIST, so that students can access them any time they want.

## **4. Inter-disciplinary programmes started:**

- ❖ T. John College has a separate disciplinary committee, which strongly takes care of disciplinary actions (e.g. - anti-ragging) as and when required. The committee consists of active faculty members and they meet periodically to take care of disciplinary related issues.
- ❖ College has taken step to increase the number of NSS programmes.

## **5. Examination reforms implemented:**

- ❖ Online internal examination with Objective type questions.

**6. Candidates qualified: NET/ SLET/ GATE etc.**

- Dr. Nilanjana Basu - NET, CSIR
- Dr. Bhavna D. - SLET
- Dr. Anuradha - NET, CSIR and GATE
- Mr. Pradeep Shinde - NET
- Mrs. Shiva Sharma - NET
- Mr. Kannan K. - NET
- Dr. Sonia Chacko - DBT-JRF
- Mrs. Kiwi Saini - GATE

**7. Total number of seminars/ workshops conducted:****Seminars / Workshops attended by Computer Application students**

<b>Date</b>	<b>Resource Person</b>	<b>Organization</b>	<b>Topic</b>	<b>Attended by</b>
10/10/09	Dr.Gopal Agrawal	Director, Computer Applications,TJC	Next Generation Networking	Students
24/10/09	Dr.Gopal Agrawal	Director, Computer Applications,TJC	Career tips for MCA and Industry Trends in Software Engineering	Students
30/10/09	Mr.Gopalswamy, Product manager and Mr. Manjunath, Solution Architect	HP, Bangalore	Trends Green IT & virtualization	Faculties and Students
06/11/09	Mr. Prem Bangalore.	Mentors	Mind Management	Facultires and Students
09-11-09 to 23-11- 09	Ms Kamala S	STC College,Pollachi	Advanced computing and communication for high perspective applications	Ms. Rajarajesand Mr Prathap
27-01-10	Mr Vikram, Resource Manager	ICAT, Image	Animation, Visualization and Gamming	Faculties and Students
16-07-10	Dr. George Esaw	TJC	Awarness on Linux	Faculties and Students
04-08-10	Mr.Kulkarni	Retired Bank Officer	Banking and Insurance	BCA
11/8/2010	Mr.Prabhu	Softskill Trainer	Personality Development	MCA and BCA
19/8/2010	Mr.Ganesh Shetty	3i Technologies	J2EE Programming	MCA
26/8/2010	Amrith Kumar	Carrer Development	Softskill Training	MCA and BCA

### Seminars/Workshops attended by Management Dept. students

Date	Resource person	Organization	Topic	Attended by
13 <sup>th</sup> August 2010	Pankaj Gupta IIM Prof N.S.Ramaswamy	SIBM, Bangalore	Future of the Mgmt Education in India	Mr. Sanjeev M Mr. Mithilesh
7 <sup>th</sup> August 201	Sathish/Nidhi	KSTDC	The great outdoor	Mr. Sanjeev M
February 2010	Several (21 days)	UGC & CBSMS	Emerging Paradigms in Management teaching	Mr. M.S.Ranganatha Swamy
17-8-10 to 21-8-10	Several	ITM University	Research Methodology	Mr. Muralidhar Reddy
23,24-06-10	Several	MSRIT	Entrepreneurship Development	Mr. Muralidhar Reddy

### Seminars/Workshops attended by Bio-science Dept. faculties & students

Date	Resource Person	Organisation	Topic	Attended by
13/01/2010	Automed Systems	Probiosys center for excellence, Bangalore	Instrumentation in Biotechnology	Dr Nilanjana Dr Anuradha
10/2/2010	Faculty	T. John College	Bt Brinjal	Students
21/08/2010	M.Sc. students	T. John College	Swine Flu awareness	All faculty and students
24/09/2010	Indian Academy of Sciences	St Joseph's College	Recent Advances in Molecular diagnosis of Diseases and Cancer	Dr Nilanjana Dr Anuradha
5/10/2010	Dr Ritu	T. John College	Intellectual Property Rights	All faculty and students
6/10/2010	Dr Sateesh, Bangalore University	T. John College	Animal Cell Culture	M.Sc. students
09/09/2010	B.Sc. students	T. John College	Ecofriendly Ganesha	Students and staff
21/09/2010 22/09/2010	Staff at azyme biosciences	Azyme Biosciences	HPLC, GC, AAS, PCR	B.Sc. students , M.Sc. students, staff

### Seminars/Workshops attended by Dept. of Quantitative Techniques faculties

Date	Resource Person	Organization	Topic	Attended by
11 <sup>th</sup> Feb 2010	Dr. Daniel	Manipal University, Manipal	Application of Bio-Statistics	Ms. Mohini Bhat
25 <sup>th</sup> and 26 <sup>th</sup> February, 2010	Dr. Pradeep. G Siddeshwara	Christ University, Bangalore.	Emerging Trends in Fluid Mechanics and Graph Theory	Ms. A. Usha
06/08/2010	Dr. Ignacimuthu, Director, Loyola College, Chennai	Indian Academy Degree College, Bangalore	Quality Management in Higher Education	Ms. Mohini Bhat
06/08/2010	Dr. Ignacimuthu, Director, Loyola College, Chennai	Indian Academy Degree College, Bangalore	Quality Management in Higher Education	Ms.A. Usha
23 <sup>rd</sup> to 27 <sup>th</sup> August, 2010	Dr. Rajagopal, ISI, Coimbatore Dr. K.K. Choudary, ISI, Bangalore Prof. P.C.Jha, University of Delhi	M.S. Ramaiah Institute of Technology, Bangalore	“Design, Modelling and Analysis of Experiments through Taguchi Philosophy and its Applications”	Ms. Mohini Bhat

**Seminars/Workshops conducted by Department of Fashion & Apparel Design**

<i>Dates</i>	<i>Topic</i>	<i>Resource Persons</i>
29/1/2010	Problem faced by women in garment/Textile	Mrs Usha Raghunath
26/2/2010	Designing process in garment industry	Mr Tim Mandoza
19/8/2010	Visual merchandising & retailing	Mr Partho Halder

**Seminars/Workshops conducted by Department of Hotel Management**

<i>Date</i>	<i>Resource Person</i>	<i>Organization</i>	<i>Topic</i>	<i>Attended by</i>
30 <sup>th</sup> Sept 2009	Mr. Sourish B. Jana, F&B Service faculty	T. John College, Bangalore	<b>Seminar on “Quality Service”</b>	I, III & V Semester BHM students
7 <sup>th</sup> Oct 2009	Mr. Tim Rudly, Head – Pacific South Asia	S. H. M. S., Switzerland	<b>Guest lecture on “International Hospitality Standards”</b>	VII Semester BHM students
4 <sup>th</sup> Nov 2009	T. John College, Bangalore		<b>“Cake Mixing Ceremony 2009”</b>	Chairman, CD, Principals, All faculties across TJC
11 <sup>th</sup> Dec 2009	<b>T. John College, Bangalore</b>		<b>“Bakery Fest &amp; Exhibition” by <i>Appret Club</i></b>	All semester BHM students & faculties across college campus
13 <sup>th</sup> Feb 2010	Mr. Santosh M., Marketing Head & Ms. Lavanya G. R.	South-Asia Recruitment	<b>“Pursuing higher studies after BHM”</b>	VIII Semester BHM
24 <sup>th</sup> & 25 <sup>th</sup> Feb 2010	Mr. Vijay G. Padaguri	Chair-person of “ <i>Vj Communications</i> ”	<b>Personality Development Programme (PDP)</b>	VIII Semester BHM
13 <sup>th</sup> Aug 2010	Mr. Arun Nathaniel Mrs. Madhumita Mr. Sourish B. Jana Mr. Suresh N.	T. John College	<b>Development of Hospitality Industry since post independence</b>	All BHM Students & Faculties
15 <sup>th</sup> August 2010	<b>BHM Student’s ONAM Celebration @ off campus</b>	All BHM Students & Faculties		
17 <sup>th</sup> August 2010	Mr. Gopinath Parayil	---	<b>Seminar on “Global Environment Awareness 2010”</b>	All BHM Students & Faculties
20 <sup>th</sup> August 2010	<b>BHM Fresher’s Party</b>	All BHM Students		
06 <sup>th</sup> Sept 2010	Mr. Aneesh & Ms. Neha Agarwal	Libra Interactive Learning Pvt. Ltd.	<b>Seminar on “On-line Training Program in English”</b>	All BHM Students & Faculties
15 <sup>th</sup> Sept 2010	Mr. Ravi, HR Executive Mr. Muthu, HR Manager Mr. Saba, Training Manager	<b>Hotel Crown Plaza</b> (Inter-Continental Group of Hotels)	<b>Seminar on “Career opportunities in ICGH”</b>	V & VII Sem BHM Students.
25 <sup>th</sup> Sept 2010	<b>Wine Exhibition organized at The Lalit Hotel, Bangalore</b>			V & VII Semester BHM Students accompanied by Mr. Suresh, Mr. Joby & Mr. Thrirumoorthy.



SL. No	Name of faculties	Designation	Qualification	Date of Joining
<b>LANGUAGE DEPARTMENT</b>				
1	Mrs. Sridevi R.	HOD	MA, M.Ed, (Ph.D)	25 <sup>th</sup> Aug 2010
2	Mrs. Pratibha	Lecturer	MA, (Ph. D)	20 <sup>th</sup> Sept 2010
3	Ms. Pooja	Lecturer	MA, (M. Phil)	20 <sup>th</sup> Sept 2010
<b>BIO-SCIENCE DEPARTMENT</b>				
4	Ms. Devi	Lecturer	M. Sc., M. Phil	9th Sept 2010
5	Mrs. Reshmi	Lecturer	M. Sc.	16th Sept 2010
<b>MANAGEMENT DEPARTMENT</b>				
6	Ms. Jyothi Saundatti	Lecturer	M.B.A	02 <sup>nd</sup> Aug' 2010
7	Mr. Kalicharan M.L.	Lecturer	M.F.T, L L.M	14 <sup>th</sup> July 2010
8	Mr. Sanjeev M	Lecturer	B.E, M.B.A	17 <sup>th</sup> Sept' 2009
9	Mr. Muralidhar Reddy	Asst. Professor	M. Sc., M.B.A.	04 <sup>th</sup> Jan 2010
10	Ms. M.Pushpa	Lecturer	M.B.A	28 <sup>th</sup> June 2010
11	Ms. Madhura G	Lecturer	M.B.A	13 <sup>th</sup> July 2010
12	Ms. Lalitha	Lecturer	M.B.A	15 <sup>th</sup> Sept'2010
13	Ms. Aradhana Yadav	Lecturer	M.Com	01 <sup>st</sup> March 2010

#### 19. Teaching – Non-Teaching staff Ratio:

In T. John College Teacher & Non-Teaching staff ration is maintained as **5:3**

#### 20. Improvements in the library services:

- ❖ Computing facilities in library.
- ❖ **Wi-Fi** Technology adopted for Lap-Top users within the campus.
- ❖ Library has **audio–visual** materials like CD-ROM.
- ❖ **CCTVs** are fixed in library for better security aspects.
- ❖ The College library is a member of **ICFAI University Press**. Staff and students can access services like Online Database, Online Journals and E-books.
- ❖ Staffs and students accessing **DELNET (Developing Library Network)** facilities like Online Database, Online Journals and E-books, Dictionaries, Resource sharing etc.
- ❖ Digital library is introduced.
- ❖ Conducting library book exhibition quarterly to get updated versions of books.

#### 21. New books/ journals subscribed and their value:

##### Statement showing budget allocation for Library Books in the Year 2009-10

<i>Sl. No.</i>	<i>Department</i>	<i>Sanctioned Budget</i>	<i>Spent Amount</i>	<i>Remaining Amount</i>
----------------	-------------------	--------------------------	---------------------	-------------------------

01	M.B.A	1,00,000	50,519	49,481
02	B.B.M	50,000	17,951	32,049
03	F.A.D	1,50,000	97,957	52,043
04	Computer Application (BCA & MCA)	1,50,000	90,858	59,142
05	B.H.M	75,000	48,541	26,459
06	BIO-SCIENCE	50,000	11,900	38,100
07	Languages (English, Hindi, Malayalam, French)	20,000	2,644	17,356

**Statement showing Books taken for 2009-10 and Grand Total No Books**

<i>Sl. No.</i>	<i>Department</i>	<i>Total No of Titles</i>	<i>Total No Of Copies</i>
01	M.B.A	47	245
02	B.B.M	04	35
03	F.A.D	30	30
04	COMPUTER APPLICATIONS	90	545
06	B.H.M	45	55
07	BIO-SCIENCE	68	69
10	LANGUAGES	14	14
<b>Total No Library Books</b>		298	993

**Statement showing the list of Department-wise Breakup of Magazines & Journals**

<i>Sl. No.</i>	<i>Departments</i>	<i>Total No</i>
01	Department of Management (BBM & MBA)	45
02	Department of Hotel Management & Tourism (BHM & MTA)	15
03	Department of Fashion & Apparel Design (FAD)	09
04	Department of Biotechnology, Bio-chemistry & Genetics (B. Sc. & M. Sc.)	10
05	Department of Computer Application (BCA & MCA)	13
<b>Grand Total of Journals</b>		92

**22. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

- ❖ Computerized Feedback is taken by Students at the end of each semester for the following courses:
- **UG:** BHM, BBM, BCA, BA (Journalism), B. Sc. (FAD), B. Sc. (Biotech)

- **PG:** M. Sc. (Biotech), M. Sc. (Bio-Chemistry), MBA, MCA
  - ❖ Training is given to the faculty members who need to improve in their specific subjects.
  - ❖ Faculty members are motivated and encouraged to improve and work more on their weak areas of the subjects.

**23. Unit cost of Education:** Rs. 80, 000

**24. Computerization of administration and the process of admissions and examination results, issue of certificates:**

- ❖ The administration section of T. John College is fully computerized.
  - ❖ The software **MIST** is introduced to maintain the day-to-day administrative works like Admission process, maintaining students database, staff appointment details, teaching & non-teaching staff user rights, various reports generation, etc.

**25. Increase in the infrastructural facilities:**

- ❖ Number of LCDs and OHPs has been increased.
- ❖ Extra equipments have been purchased by various departments, like BHM, Biotechnology.
- ❖ Number of computers is increased in computer labs.
- ❖ Numbers of CCTVs are increased and also introduced in labs.

**26. Technology upgradation:**

- ❖ Wi-Fi enabled campus.
- ❖ Internet facility provided in each and every computer in T. John College.
- ❖ Apart from the Academic requirements, the MIST software is utilized for other important purposes, such as maintaining Library activities, Transportation, and other several activities.

**27. Computer and internet access and training to teachers and students:**

- ❖ There are separate computer labs for major departments like Department of Management (**BBM & MBA**), Computer Science (**BCA & MCA**), and Hotel Management (**BHM**), with internet connectivity.
- ❖ Computing facility is provided in departmental staff rooms for the purpose of daily MIST attendance entry and internet usage.
- ❖ All the computers in T. John College are provided with internet facility for teachers and students.
- ❖ Training for operating MIST software is provided on requirement basis.

**28. Financial aid to students:**

- ❖ Providing scholarship to students on merit basis.
- ❖ Financial discount to economically backward students.

**29. Activities and support from the Alumni Association:**

- ❖ Every year college organizes Alumni meet for UG & PG students.
- ❖ Our successful alumni students keep regular contacts with college authorities in terms of helping for existing student's placement, Seminar and Workshops.
- ❖ Our alumni are invited at campus for guest lecture to freshers.

**30. Activities and support from the Parent-Teacher Association:**

- ❖ T. John College does not have a formal Parent-Teacher Association as such, but the college organizes parent-teacher meet once in a year and also the college periodically invites student's parents to discuss various issues like:
  - Student's academic problems.
  - Updating about student's performance.
  - Suggestions for Academic Improvement.
  - Students support and progression.
  - Updating college news and activities.

**31. Health Services:**

- ❖ T. John College does not have its own health center as such, but staff members and students of T. John College of Nursing (under T. John Group of Institutions) provide first aid facilities as and when required.
- ❖ College organizes periodic medical check up facilities for students as well as staff members.
- ❖ T. John College organized Blood Donation Camp at campus in connection with Rotary Club.
- ❖ College has MoU with nearby hospitals for emergency health services.

**32. Performance in Sports activities:**

- ❖ Students of different disciplines have taken part in inter-collegiate sports competitions organized by other colleges.
- ❖ Students have won trophies in competitions like Chess, Table tennis, Volley Ball, etc.
- ❖ Students have also participated in indoor games, in which various tournaments were conducted such as Cricket, Volley Ball, Carom, Table Tennis, Chess, and Throw Ball. All these tournaments are organized for both UG & PG students.

**33. Incentives to outstanding sportspersons:**

- ❖ Rolling trophy was given to winners of major sports events.

- ❖ Shields, prizes and certificates were also given to all the winners and runners up.

#### **34. Student achievements and awards:**

- ❖ BCA students won first prize for various events like **animation competition, pick-n-speak, dumb charades** in St. Joseph College of Arts & Sciences in November 2009.
- ❖ Samrat Bhowmik of 4<sup>th</sup> Sem BCA won 3<sup>rd</sup> prize in Garden City College for **animation competition** in 16<sup>th</sup> March 2010.
- ❖ V Semester BCA students won 2<sup>nd</sup> and 3<sup>rd</sup> prizes for **Debugging, coding and short film making** competition at Christ University.
- ❖ MBA II semester students won 2<sup>nd</sup> prize in **treasure hunt** at Don Bosco College in November 2009.
- ❖ MBA II semester students won 1<sup>st</sup> prize in **Marketing Event** at Don Bosco College in November 2009.
- ❖ MBA II semester students won 3<sup>rd</sup> prize in **HR Event** at Don Bosco College in November 2009.
- ❖ MBA IV semester students were runners up in **paper presentation competition** at RV College state level competition.
- ❖ Shishadri S. Banik of III Semester BHM won the **first prize for Culinary competition** in Metro Cash & Carry, Bangalore in Sept' 2010.
- ❖ Shishadri Shekher Banik was awarded as **Mr. Campus Star** by Radio Mirchi.

#### **35. Activities of the Guidance and Counseling Unit:**

- ❖ Continuing **Mentoring System** to students, wherein each faculty member is allotted 10 to 15 numbers of students as mentees. Faculties interact with students frequently to discuss and counsel them in order to improve their academic performance. Faculties maintain a confidential report of each mentees along with their monthly attendance reports.
- ❖ Providing seminars and workshops to faculties to update their knowledge, e.g. ISO Quality Upgradation, H1N1 Awareness, Total Quality Management, etc.
- ❖ Providing internal training to the faculty members by technical staff, e.g. MIST Training.
- ❖ Conducting staff meeting by the Principal in regular interval so as to update the departmental performance and activities, and to suggest the best possible ways of improving academic excellence.
- ❖ Introducing "**Rockefeller Habits**" in improving academics.

**36. Placement services provided to students:**

**Department of Hotel Management (BHM)**

<b>Sl. No.</b>	<b>Name of Organizations</b>	<b>Number of Students placed</b>
1	Hotel Marriot International, Hyderabad	01
2	I.T.C Fortune J.P Cosmos, Bangalore	03
3	I.T.C Fortune Celistial	01
4	Hotel Ista, Bangalore	02
5	Dominos Pizza, Bangalore	11
6	Max Sterling Hotel, Bangalore	16
7	The Capitol Hotel, Bangalore	15
8	Yum foods (Mc Donalds), Bangalore	03

**\*\* Note:**

- ✓ Apart from the above rest of the students have opted for higher studies.
- ✓ Out of the above mentioned students 09 students have got multiple job offers.
- ✓ Department has achieved 100% placement for final semester students.

## **Department of Management (BBM & MBA)**

<b>S.NO</b>	<b>Name of the Company</b>	<b>Number of students placed</b>
1.	Aegon Religare Pvt. Ltd	10
2.	Edelweiss Financial Service	12
3.	Deutsche Bank	3
4.	HDFC Sales	4
5.	Earnest & Young	20
6.	JP Morgan	1
7.	Finance World	12
8.	Records & Data warehousing Pvt. Ltd	4
9.	ANZ	7
10.	Artha Money	8
11.	ICICI Securities	1
12.	HR Samit Pvt. Ltd	4
13.	Seimens	1
14.	Ayur Herbal Pvt. Ltd	1
15.	Paricharya IT Solutions	1
16.	IBM	2
17.	Hindu Group (Business line)	2
18.	Apna Sapna financial service	2
19.	Elite Builders	1
20.	Shobha Builders	1
21.	General Foundaries	1
22.	TCS	2
	<b>TOTAL</b>	<b>100</b>

## Department of Computer Science

<b>Name</b>	<b>Course</b>	<b>Designation</b>	<b>Organization</b>
Divya B	MCA	Software Engineer	WSI , Bangalore
Abhiskek Pillai	BCA	S/W Developer	Microsoft , Bangalore
Vishal Dadhanania	MCA	Business Development Manager	LIVE TIPS, Bangalore
Indrani K Reddy	MCA	RM	LIVE TIPS, Bangalore
Ravi Das	MCA	Customer Support Officer	Mphasis, Bangalore.
Priyan P	MCA	Software Engineer Trainee	Illusion, Kerala
Pranoy Thomas	MCA	Associate	Aditya Birla Minac Worldwide Ltd.
Shashi Bhushan Kumar	BCA	Software Engineer Trainee	Tarang Software Solutions, WhiteField
Pratip Das	BCA	S/W Developer	Sasken Technologies, Doopanahalli
Shashi Bhushan Kumar	BCA	S/W Developer	Tarang Software Solutions, WhiteField
Prajapathi Bhagawathi Ben	MCA	Software Engineer Trainee	IBM India Pvt Ltd
Satish Kumar	MCA	Software Engineer Trainee	Wipro
Noby Scaria	BCA	N/W Engineer	Mainstay
Dhruthy	BCA	Technical Analyst	IBM
Remya	BCA	Customer Support	First Source
Kalaivani	BCA	S/w developer	QCS Company
Ranjeet Kumar	MCA	Finance	Muthoot Finance
Prashant Priyadarshi	BCA	S/w developer	HP
Felix Pradeep	BCA	Customer Support	IBM Daksh
Ankit Kumar	BCA	N/w Engineer	IBM Daksh
Santhosh kumar	MCA	N/w Engineer	HYOSUNG, Singapore based company

### **37. Development programmes for non-teaching staff:**

- ❖ T. John College permits the staff to take leave for pursuing higher studies.
- ❖ Administrative staffs are provided with computer awareness programme.
- ❖ Non-teaching staffs are provided in-service training facility as and when needed, for example telephone handling training for receptionists, general ethics to house keeping staff, etc.

### **38. Healthy practices of the Institution:**

- ❖ Mentoring system for all students.
- ❖ Rockefeller habits.
- ❖ Conducting Faculty development programme (FDP).
- ❖ Special coaching for foreign students by language dept. faculties.
- ❖ Providing soft skill class and remedial English class for weak students.
- ❖ Having several active committees for several issues, such as Disciplinary Committee, Sports Committee, Cultural Committee, etc.
- ❖ Conducting social awareness like blood donation, visiting SOS village, donating old sewing machines to economically backward people, etc.
- ❖ Periodically ISO auditing and Quality Check.
- ❖ Carrying out Research activities.
- ❖ Inspiring and motivating our students to coordinate events and activities.
- ❖ Providing healthy support to students to take part in various competitions conducted by other colleges.

### **39. Linkage developed with National/ international, academic/ research bodies:**

--- NIL ---

### **40. Any other relevant information the Institution wishes to add:**

- ❖ Teaching staffs are provided with Laptops for free of cost.
- ❖ All employees are covered with Health Insurance Scheme.
- ❖ College provides all sorts of facilities to the faculty members to pursue higher studies like M. Phil, and Ph. D.
- ❖ Free transportation is provided for all staff members.
- ❖ Management provides laptops for the faculty members those who completed their provisionally period.

### **PART – C: Detail the plans of the Institution for the next year.**

- ❖ Organizing more number of National/ International Seminar at campus.
- ❖ Conducting more of Inter and Intra-collegiate fest.
- ❖ Conducting more number of workshops, industrial visits, and guest lectures for students.
- ❖ Establishing “Parents-Teachers Association”.

- ❖ Carrying out more activities by the pre-formed committees.
- ❖ Making strong corporate relationship with our successful alumnis to improve better academic prospect.
- ❖ To continue to be the center for Competitive examinations like AIMA, DRDO, BHEL, etc.
- ❖ Organizing more number of Faculty Development Programme.
- ❖ Celebration of regular events and festivals like Fresher's Day, Teacher's Day, Onam Day, Christmas, Ethnic Day, etc.
- ❖ Initiating NCC program in the college.

*The Coordinator, IQAC*  
**(Mr. Rajshekhara)**

*Principal, Chairperson - QAC*  
**(Dr. George Easaw)**