

# T. JOHN COLLEGE

GOTTIGERE POST, BANNERGHATTA ROAD, BANGALORE – 560083

## The Annual Quality Assurance Report (AQAR) of the IQAC 2008 – 2009

### **PART – A: The plan of action chalked out by IQAC in the beginning of 2008-2009 towards quality enhancement and the outcome by the end of the year.**

- ❖ College has planned to carry out more of Seminars, Workshops, Industrial and Educational Visits as a part of the academic curriculum.
- ❖ College has planned for a separate Placement Cell headed by a team of well-experienced faculty members.
- ❖ T. John College has also plans to organize faculty development programme in the beginning of the semesters to motivate and encourage the faculty members and also to update their teaching skills.
- ❖ College has got approval of being Examination Center for AIMA (All India Management Association) Examinations.
- ❖ Following the third Surveillance Audit by British Standards Institution (BSI) for ISO 9001 : 2008, which was successfully conducted on 26<sup>th</sup> June 2009. The Institution has formulated strategic plans to improve Quality Management System more rigorously.

### **PART – B:**

#### **1. Activities reflecting the goals and objectives of the institution:**

- ❖ College has organized a faculty development programme for three days.
- ❖ Seminars, workshops being coordinated for students by the various resource persons of eminent organizations, such as IIM, Bangalore, UB group, HCL Computers, etc.
- ❖ Special workshops on “Soft Skills”, “Entrepreneurial Activities” etc. were also been conducted successfully.
- ❖ “Quality Education with Global Perspective” mission has been reflected in teaching and learning process.
- ❖ Visits to various other institutions to help the students to gain hand-on experiences.

- ❖ Faculties selected as a Board Member in Bangalore University to carry out the academic curriculum in systematic way through syllabus modification, frequent board meeting to avail reviews of all members and also to compete with industry pace.
- ❖ T. John College has recruited more faculty members with highest qualification as Ph. D.
- ❖ College has organized the Alumni Meet for all UG & PG alumns.
- ❖ A separate Placement Cell has been established to carry put central placement activities for all the students.
- ❖ Students and faculties of Department of Biosciences have taken imitative to start up various research projects.
- ❖ Faculty members have participated the National and International seminars/conferences in other colleges to upgrade the recent happenings in global perspective.
- ❖ Several industrial visits are organized for students to experience the real industry scenario, such as
  - III Sem MBA students has visited to BHEL, Bangalore
  - III Sem M.Sc. (Biotechnology) students has visited Pearl valley.
  - I Sem BHM students have visited to five star hotels – Taj Residency, St. Marks Hotel, Hotel Atria, Bangalore.
  - VIII Sem BHM students have visited Bangalore Diary unit (KMF).
- ❖ Students has undergone internship training as prescribed by the University: -
  - M.Sc.–Bio-technology students have done training in various reputed organizations like Strides Arcolab, Bangalore, Clinigene, Biocon, Bangalore, National Institute of Plant Genomic Research,JNU, Century Pulp and paper Ltd. Nainital, Indo Nissin Food Ltd, IITR , Lucknow, RRL, Jammu, TIFR, Mumbai, Aurobindo Pharma, Vishakhapatnam, Usha Biotech, Hyderabad, National Institute of Communicable disease, Rajahmundry, CFTRI, Mysore, Clonengen Bitech, Noida, and Anthem Biosciences, Bangalore.
  - BHM students have done training in various five star hotels like The Oberoi, New Delhi, Leela Kempenski, Kerala, Taj Banjara, Hyderabad, ITC Windsor Sheraton & Towers, Bangalore, ITC Fortune, Bangalore, ITC Kakkatiya, Hyderabad, Hotel Hilton, Colombo, Sri Lanka, Hotel Marriott, Hyderabad, Hotel Radisson, Shimla, Old Anchor Dalmia Resorts, Goa, etc.
- ❖ College has become the center for competitive examinations like AIMA (All India Management Association).
- ❖ The department of Hotel Management (BHM) has been offering value added programs in cooking and baking to faculties as well as students.
- ❖ Students of different departments have actively participated and won the inter-collegiate competitions, like culinary skills, literary talents, creative capabilities, quiz, etc.

- ❖ College takes privilege of celebrating various occasions like Teachers Day, Onam celebration, Christmas Celebration, Christmas Cake Mixing, College Annual day, Ethnic day, etc.

## **2. New academic programmes initiated (UG & PG):**

- ❖ College is running a PG Certificate course in Clinical research offered by Pune University.
- ❖ T. John College has got the approval to start **M. Sc. in Organic Chemistry** affiliated to Bangalore University during the academic year 2008 – 09.
- ❖ The college is also running as the study center for the distance education for Bharathiar University, Coimbatore, Tamilnadu.

## **3. Innovations in curricular design and transaction:**

- ❖ Introduction and Utilization of MIST (Management Information System Totally) with the following features:
  - Computerized Attendance system and reports generation.
  - Computerized Internal & Prefinal Marks and reports generation.
  - Semester-wise Lesson Plan, Class Plan, Time table, Class Diary maintaining for each subjects.
  - Student's online examination (objective type).
  - E-learning for students.
  - On-line classes.

## **4. Inter-disciplinary programmes started:**

- ❖ T. John College has a separate disciplinary committee, which strongly takes care of disciplinary actions (e.g. - anti-ragging) as and when required. The committee consists of active faculty members and they meet periodically to take care of disciplinary related issues.
- ❖ College has taken initiative to start NSS and NCC programmes.

## **5. Examination reforms implemented:**

- ❖ Online internal examination with Objective type questions.

## **6. Candidates qualified: NET/ SLET/ GATE etc.**

- Dr. Nilanjana Basu - NET (Life Science)
- Mr. Pradeep Shinde - NET (Economics)
- Dr. Anuradha - NET (Life Science)

- Ms. Shiva Sharma - NET (Life Science)
- Dr. Bhavna D. - SLET (Commerce)
- Mr. Kannan K. - NET (Life Science)
- Mr. Srikant Joshi - NET (Life Science)

**7. Total number of seminars/ workshops conducted:**

**Seminars / Workshops attended by Computer Application students**

<b>Date</b>	<b>Resource Person</b>	<b>Organization</b>	<b>Topic</b>	<b>Attended by</b>
26 <sup>th</sup> Nov 2008	Ms. Aishwarya	IBM	CEIS (Career Education in IBM Software)	All MCA Students
26 <sup>th</sup> Nov 2008	Mr. Prince Chandran	Mentors Learning	Java 2 Enterprise Edition.	V Semester BCA students.
19 <sup>th</sup> Dec 2008	Mr. Prasanth	STG	Bio – Informatics	V Semester BCA and V semester MCA students
7 <sup>th</sup> Jan 2009	Mr. Prince Chandran	Mentors Learning	Web Sphere	V semester MCA students
15 <sup>th</sup> Jan 2009	Mr. Rajesh	NIIT	A Great IT Career	VI semester BCA students
22 <sup>nd</sup> Jan 2009	Mr. Prince Chandran	Mentors Learning	Distributed Enterprise Computing Architecture	All BCA and MCA students
24 <sup>th</sup> Jan to 26 <sup>th</sup> Jan 2009	Mr. Dharmesh	Pegasus Institute of Excellence	Leadership Skills	IV BCA & II BCA Students
6 <sup>th</sup> Feb. 2009	Mr. Roy Stephan	Image College of Arts, Animation Technology	Multimedia	IV MCA Students
10 <sup>th</sup> Feb. 2009	Ms. Priyaa Balaji	STAG Software Private Limited	Software Testing	IV MCA Students
11 <sup>th</sup> Feb 2009	Mr. Arun Kumar	RCS Education Pvt. Limited	Sun Java	IV MCA Students
12 <sup>th</sup> Feb 2009	Mr. Narayana Reddy	Fresherpool – I T Training Institute	Advanced Java	IV MCA Students

### Seminars / Workshops attended by Computer Application students

Date	Resource Person	Organization	Topic	Attended by
21 <sup>st</sup> Mar.2009	Prof. Dr. Gururaj	-	Effective Teaching Methodology	All Faculty
6 <sup>th</sup> & 7 <sup>th</sup> June.2009	Dr. Ali Ms. Asha & Ms. Sana	-	Faculty Development Program	All faculty

### Seminars/Workshops attended by Language Dept. faculties

Name	Seminar/ workshop details	Date	Resource Person
UDAYA KUMAR B	Workshop on “Creative Teaching & Emotional Intelligence.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy Bangalore
MARIAMMA JOHN	Workshop on “Creative Teaching & Emotional Intelligence.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy Bangalore
GAYATHRI K.S.	Workshop on “Creative Teaching & Emotional Intelligence.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy Bangalore
Dr. NEHA AGARWAL	1. Workshop on “Creative Teaching & Emotional Intelligence.” 2. Seminar: “ Dynamics and Challenges in Indian Higher education System.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy Bangalore
GEORGE JOSEPH P	1. Workshop on “Creative Teaching & Emotional Intelligence.” 2. Workshop on “ Problems of teaching and the need for compulsory education.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy Bangalore
SHIKHA TIWARI	Workshop on “Creative Teaching & Emotional Intelligence.”	06-07 July 2009	Dr. Ali Khwaja, Banjara Academy

			Bangalore
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**Seminars/Workshops attended by FAD Dept. faculties**

Date	NAME	Work shop attended
11/2/2009	<b>Mr.Uday .L.Navalyal</b>	Work shop on Latest quality Tests required by Over seas buyers in Apparels at Shahi Exports.
18-4-2009	<b>Mrs. Hemalatha Doddamani</b>	Work shop arranged by Team Tech Textiles at Institute of Engineers

**Seminars/Workshops conducted by Department of Management  
(BBM & MBA)**

<b>Dates</b>	<b>Schedule of Events</b>	<b>Resource Persons</b>	<b>Target group</b>	<b>No of participants</b>
18, 19 and 20 <sup>th</sup> Aug 2008	EDP workshop	Faculties of IIM B	Faculty	Mr. Monoo John
4-9-2008	Current affairs quiz	TJC	BBM	Anish Kumar Singh, John victor Sundarm Basil M Varghese
16-9-2008	Guest lecture on Motivation	V. R. Kannan Dir. Institute of Innovation and Improvement	MBA	III Sem students
20-9-2008	Guest Lecture on Success Analysis	Mr. Binno M Joseph, General Manager, HCL computers	MBA	I and III sem students
24-9-2008	Guest lecture	Mr. Sameer, Mr. vinod, and Mr. Agsar	MBA	III SEM A and B
24-9-2008	Soft skills Workshop	Mr. Arvind Putta, CEO and MD, QM technologies	MBA	III SEM A 60 Students
18-10-2008	Guest Lecture on Mergers and Acquisitions	Mr. Ramanujam, Vice President, Taxation, UB group	MBA	III SEM A and B 115 Students
24, 25 and 29 -10- 2008	Guest Lecture on VAP finance using excel	Mr. Vaheed , IIM Bangalore	MBA	III SEM A and B 26 students
7-11-2008	Guest Lecture	Ms. Shilpa Samanth Councilor DPS	MBA	I SEM A and B 115 students
10, 11, and 12 <sup>th</sup> Nov 2008	Workshop on NEN	Resource person from IIM B	FACULTY	Mr. M. John
12-11-2008	Guest Lecture on Taxation	Mr. Mohan Kumar	MBA	III SEM A and B 78 students
13-16 <sup>th</sup> Nov 2008	Industrial Tour	Places of Visit Roots India Pvt ltd., Coimbotore. Tea Factory, Ooty Outreach foundation India Ltd., Coimbutore	MBA/ FACULTY	III SEM A and B students
19-11-2008	Work Shop on soft skills	Ms. Rajathi, 5E Serpraise	MBA	III SEM A and B 78 students
21-11-2008	One day Conference by XIME at Jyothi Nivas.		MBA	Attended by Mr. Mr. Jithin, Mr. Ian, Ms Smitha of III Sem
29-11-2008	Guest Lecture on Internal Audit	Ms. Leeba, CA Consultant Infosys	MBA	III SEM A and B 90 students
29-11-2008	Soft skills training	Ms. Shilpa Samanatha, Councilor DPS	MBA	III SEM A and B 80 students
20-24 <sup>th</sup> Jan 2009	Outbound training programme	At Peaguses,	BBM	60 students

**Seminars/Workshops conducted by Department of Bio-Technology & Bio-Chemistry**

**Workshops:**

Month	Speaker/ organization	Date	Topic	Venue	Attended by class/Faculty
August	Dr.Ritu	21/08/2009	Basics in IPR	T. John College	MSc Bt II Sem & III Sem Students /Ms Joseline, Mr Kannan, Ms Vidhya

**Seminars:**

Month	date	Speaker/ organization	Topic	venue	Attended by class/faculty
july	24/07/2009	Maya animation of cinematography	Srijan Educational Fair omn Medical Animation	Good Sheperd Auditorium	Bsc vth Sem/Ms Vidisha

**Seminars/Workshops conducted by Department of Hotel Management**

<i>Date</i>	<i>Resource Person</i>	<i>Organization</i>	<i>Topic</i>	<i>Attended by</i>
11 <sup>th</sup> Aug'08	Mr. Reji Thomas, Director.	Halcyon Service Apartments, Bangalore	Guest Lecture on "Service Apartments"	V & VII Sem BHM
25 <sup>th</sup> Sept'08	Mr. C. B. Ramkumar, Founder & M.D.	"Our Native Village" Resort, Bangalore	Guest Lecture on "Eco-friendly Concept"	VII Sem BHM
28 <sup>th</sup> Aug'08	T. John College		Inauguration of Production Club "Apret"	III, V, & VII Sem BHM
27 <sup>th</sup> Sept 2008	T. John College		Inauguration of Accommodation Club "AMT"	V & VII Sem BHM
12 <sup>th</sup> Nov '08	T. John College		"Cake Mixing Ceremony"	Chairman, Principals, Vice-Principals, and

				All faculties
31 <sup>st</sup> Jan '09	Ms. Nagamani C.R. EHK	St' Marks Hotel, Bangalore	"New trends in Housekeeping"	VIII & II sem BHM
6 <sup>th</sup> Feb '09	Mr. Prabhu	Stress Management	Sales & Marketing	VIII sem BHM
16 <sup>th</sup> Feb '09	Mr. Shivakumar	Human dynamics, Bangalore	Workshop on Youth development, Business Communication and Motivation	VIII sem BHM
17 <sup>th</sup> Feb '09	(Retd) Wing Com P. Sambasivan, Campus Director	T. John College	Motivation	VIII sem BHM
18 <sup>th</sup> Feb '09	Mr. Shelley Thayil, Director Operations	The Paul, Hotels & Resorts	Hotel Industry	VIII sem BHM
19 <sup>th</sup> Feb '09	Mr. Vinod, Principal	Indus Institute of Advance Culinary Arts, Bangalore	Scope of Hotel Professionals in Cruiselines	VIII sem BHM
20 <sup>th</sup> Feb '09	Mr. Shankar Narayan, Training Manager	Le Royal Meridien, Chennai	Hotel Industry	VIII sem BHM
20 <sup>th</sup> Feb '09	Ms. Heng Wai Leng Mr. Franklin Daniel	At – Sunrise, Singapore	Higher Studies in Hospitality	VIII sem BHM
25 <sup>th</sup> Feb '09	Ms. Angeline Subashini, Manager – Training & recruitment	Orion International Support Services Pvt. Ltd, Bangalore	Facility Management	VIII sem BHM
5 <sup>th</sup> Mar '09	Ms. Mariamma	T. John College	Movie – Madagascar	VIII sem BHM
20 <sup>th</sup> Mar'09	Ms. Asha Praveen, Owner	Vernal Institute of Arts	Flower Arrangement	VIII sem BHM

**8. Research projects – a) Newly implemented:  
b) Completed:**

**1. Establishment of Research Center:**

An expert committee from Bangalore University visited the Department of Biosciences on 11<sup>th</sup> March 2008 to consider the recognition of the Research Center. The Research Center of the Department of Biotechnology was approved on 26<sup>th</sup> December 2008. Bangalore University

communicated with T. John College regarding the conditions to be fulfilled for recognition as Research Center on 12<sup>th</sup> February 2009. The college has submitted a compliance report to the University on the Research & Development Center.

On 18<sup>th</sup> June 2009 notification was sent from University regarding formation of **Research Advisory Committee (RAC)**, following which a RAC was formed by the college.

On 28<sup>th</sup> July 2009, the first RAC meeting was conducted. It discussed the progress report of student's in house project, broad areas of proposed project and notifications of part time and full time PhDs from the Institute. The meeting was preceded by the following MEMBERS:

- ✓ Wg. Cdr. (Retd.) **P. Samvasivan**, Campus Director of T. John Group of Institution, and Chairperson of RAC
- ✓ **Dr. Sr. Flower Kommatam**, Principal, T. John College
- ✓ **Dr. Bini Toms**, Member Secretary & Vice-Principal, T. John College
- ✓ **Prof. Sukumar Nayak**, Member & Principal, T. John Business School
- ✓ **Prof. Manjunath**, Member, HOD of Biotech & Microbiology, Bangalore University
- ✓ **Dr. Jagannath Rao**, Joint Director, DEBEL
- ✓ **Ms. Kavitha Rodrigues**, In Bio-pro solutions.
- ✓ **Dr. Anuradha D. Arya**, Member
- ✓ **Dr. Nilanjana Basu**, Member
- ✓ **Dr. Sonia Chacko**, Member

## **2. Research Projects Supported by External Grants:**

### **a) "Lead Toxicity" – Students Projects.**

On 27<sup>th</sup> February 2009, five student's projects were submitted to **NRCLPI/ QCI** (Quality Council of India), St. John's Medical College, from the Department of Biotechnology & Biochemistry. They are:

- 1) "Comparative Study on Control of BLL by intake of essential nutrients in diet"** by Ms. Moumita Adhikari & Ms. Janani under the guidance of Dr. Nilanjana Basu.
- 2) "General survey on lead toxicity awareness in Pune, Ahmadabad and Mumbai"** by Ms. Indrani & Ms. Leron under the guidance of Dr. Reena Mathew & Ms. Lakshmi.
- 3) "Analysis of lead content in the outer coating of capsule"** by Ms. Anisha & Ms. Shilpa under the guidance of Dr. Reena Mathew & Ms. Sindhu.
- 4) "Physical characteristics, BOD and lead content in Gottigere Lake"** by Ms. Amritha & Ms. Lakshmi under the guidance of Dr. Reena Mathew & Ms. Sindhu.
- 5) "Estimation of lead content on top of Invertors used in Bangalore"** by Ms. Prathima & Ms. Sowmya under the guidance of Dr. Reena Mathew & Ms. Sindhu.

On 27<sup>th</sup> July 2009, all the five projects were approved by Quality Control of India and a grant of Rs. 25,000/- was given for projects. College has consented to give matching grants to complete the projects.

**b) Peoples Biodiversity Resister.**

The Department of Biotechnology in collaboration with the Department of Environmental Science, Bangalore University, completed a project on documenting the Biodiversity of Urban Bangalore. A group of sixteen students with Mr. Kannan and Dr. Bini Toms surveyed areas like K.R. Puram, Doddavelundi, Mahadevpura, Banaswadi, and Horamavu. This report was submitted to Bangalore University for compilation.

The team of 16 students is:

**M. Sc. -Biotech (III Semester), 2008**

- 1) Mr. Srikant H. S.
- 2) Mr. Abhishek Sahu
- 3) Mr. Anand Patel
- 4) Mr. Ali Arsad
- 5) Mr. Meher Babu
- 6) Ms. Maithili Mohan
- 7) Ms. Nishi D. Chalam
- 8) Ms. Aswini V.

**M. Sc. -Biotech (I Semester), 2008**

- 9) Ms. Janani R.
- 10) Ms. Krishnapriya

**B. Sc. -Biotech (VI Semester), 2008**

- 11) Ms. Soma Mandal
- 12) Mr. Pramodh K. C.

**B. Sc. -Biotech (III Semester), 2008**

- 13) Ms. Khusboo Rai
- 14) Ms. Payal Chakraborty

**B. Sc. -Biotech (I Semester), 2008**

- 15) Mr. Shivraj
- 16) Mr. Mahesh Kumar

**3. Formation of Institutional Ethics Committee:**

On 28<sup>th</sup> March 2009, the first Institutional Ethics Committee (IEC) meeting was conducted in the T. John College Campus. The members present were:

- Ms. Bindu Sharma - Chairperson
- Dr. Bini Toms - Member Secretary
- Father John Iype - Religion Leader
- Ms. Shubha C C - Lawyer
- Mr. B. S. Kumar - Layman

and other technical experts.

In the meeting all the in-house research projects were passed and the other rules and regulations of IEC were abided by.

Between June 2008 & December 2008, twenty six (26) Synopsys were presented by M. Sc. students for their project work. Twelve such projects were successfully completed by June 2009. They were valued through a Grand VIVA in which two student's projects of Mr. Srikant H. S. & Ms. Shiana were adjudged as the best projects. Those two project titles are:

1. "A study on the awareness of Bioethics among students of Life-Sciences in Bangalore" by Mr. Srikanth H. S. under the guidance of Dr. Bini Toms and Mr. B. Mohan Rao.
2. "Screening of nobel 'laccase' producing microorganism" by Ms. Shiana Maria Antonia Sauza Monterio under the guidance of Dr. Sonia Chacko and Mr. Srikant Joshi.

**9. Patents generated, if any: -Nil-**

**10. New collaborative research programmes: -Nil-**

**11. Research grants received from various agencies: -Nil-**

**12. Details of research scholars: -Nil-**

**13. Citation index of faculty members and impact factor:**

**14. Honors/ Awards to the faculty:**

**15. Internal resources generated:**

- Resources are generated from the following sources:
- ❖ Bank loans
- ❖ Contribution from Trustees

**16. Details of departments getting SAP, COSIST/DST, FIST, etc. assistance/ recognition:**

**17. Community services: -Nil-**

**18. Teachers and officers newly recruited:**

**List of Faculty Members who was appointed in 2007 – 2008**

<b>SL. No</b>	<b>Name of faculties</b>	<b>Designation</b>	<b>Qualification</b>	<b>Date of Joining</b>
<b>LANGUAGE DEPARTMENT</b>				
1	Ms. Gayathri	Lecturer	MA, B.Ed.	11.08.2008
2	Mr. Udaya Kumar B	Lecturer	M.A, (Ph.D)	01.07.2009
3	Mr. George Joseph P.	Lecturer	MA, B.Ed, SET	01.06.2009
4	Dr. Neha agarwal	HOD & Lecturer	M.A, Ph.D	01.07.2009
<b>BHM DEPARTMENT</b>				
5	Mr. Thirumoorthy	Lecturer	(B. Sc (HM) )	10 <sup>th</sup> Sep 2008
6	Mr. Manoj B. Gedam	Lecturer	B. Tech (HM)	6 <sup>th</sup> Sept 2008
7	Mr. Joby Kappen	Lecturer	BHM, MBA	27 <sup>th</sup> Jan 2009
8	Ms. Bandana Singh	Lecturer	DHMCT	5 <sup>th</sup> Jan 2009
9	Ms. Madhumita	Lecturer	DHMCT, BBA, MBA	21 <sup>st</sup> July 2009
<b>BIO-TECH &amp; BIO-CHEMISTRY DEPARTMENT</b>				
10	Dr. Anuradha Arya	Asst.Prof	Ph. D	23/01/ 2009
11	Mr. N. Babu	Lecturer	M. Sc.	01/09/2008
12	Ms. Shiva	Lecturer	M. Sc.	06/04/2009
13	Ms. Vidya	Lecturer	M. Sc.	01/07/2009
14	Ms. Josline	Lecturer	M. Sc.	01/07/2009
15	Ms. Sharon Kitty	Lecturer	M. Sc.	28/07/2008
16	Ms. Kunhilakshmi	Lecturer	M. Sc.	18/08/2008
<b>MANAGEMENT DEPARTMENT</b>				
17	Dr. B. S. Patil	Director & Professor	MA (Eco), MBA, M.Phil, Ph.D.	2/7/2009
18	Mr. Srinivas Murthy	Asst. Professor	MA, MBA	1/7/2009
19	Mrs. Chandrakala V.	Asst. Professor	MBA, M. Com, (Ph. D)	5/1/2009
20	Ms. Anitha D'silva	Asst. Professor	M.Com, MBA, (M. Phil)	19-8-09
21	Dr..Bhavna Dadhich	Asst. Professor	M.Com, M.Phil, Ph. D.	1/7/2009
22	Ms. Aswathi P. Sivadas	Asst. Professor	MBA	1/7/2009
23	Mr. Sona George	Lecturer	M.Com, MBA	1/7/2009
24	Ms. Subha C.C.	Lecturer	LLM, M.Phil	12/3/2009
25	Ms. Mariya Joseph	Lecturer	MBA, PGDMM	1/7/2009
26	Ms.Lakshmi S. R.	Lecturer	MFM	1/7/2009

27	Mr.Mithileshwar Prasad	Lecturer	M.C.A	20-7-2009
28	Mr. Sanjeev M	Lecturer	MBA	18-9-2009
<b>COMPUTER SCIENCE DEPARTMENT</b>				
29	Prof. H.G.RAJASHEKARA	Professor & HOD	MSc., M.Tech., M. Phil.	5 <sup>th</sup> October '09
30	Mangala N.	Lecturer	MCA, M. Phil	08.09.2008
31	S.RAJARAJESWARI	Sr.Lecturer	MCA	2/9/2009
32	DEEPESH M.S	Lecturer	MCA	7/1/2009
33	M.MANJUNATH	Lecturer	MCA	7/1/2009
34	C.PARIMALA	Lecturer	MCA, M. Phil.	1/16/2009
35	JENI	Lecturer	MCA.	7/1/2009

### 19. Teaching – Non-Teaching staff Ratio:

In T. John College Teacher & Non-Teaching staff ration is maintained as **5:3**

### 20. Improvements in the library services:

- ❖ Library has provided computers with Internet facility to access information on the web.
- ❖ **Wi-Fi** Technology adopted for Lap-Top users within the campus.
- ❖ Print materials can be taken for reprographic facility.
- ❖ In addition, Library has **audio–visual** materials like CD-ROM.
- ❖ The College library is a member of **ICFAI University Press**. Staff and students can access services like Online Database, Online Journals and E-books.
- ❖ The College library is also a member of **DELNET (Developing Library Network)**, New Delhi. DELNET provides access to more than 80 lakhs bibliographic records of books. Staff and students can access services like Online Database, Online Journals and E-books, Dictionaries, Resource sharing etc. These resources can be used for efficient and effective searching of information. The services are greatly utilized by the faculty members of T. John College.

### 21. New books/ journals subscribed and their value:

#### Statement showing budget allocation for Library Books in the Year 2008-09

<i>Sl. No.</i>	<i>Department</i>	<i>Sanctioned Budget</i>	<i>Spent Amount</i>	<i>Remaining Amount</i>
01	M.B.A	4,00,000.00	2,05,136.00	1,94,861.00
02	B.B.M	1,00,000.00	54,862.00	45,138.00

03	F.A.D	1,00,000.00	32,321.00	67,679.00
04	M.C.A	4,00,000.00	57,366.00	3,42,634.00
05	B.C.A	80,000.00	35,512.00	44,488.00
06	B.H.M	2,00,000.00	1,39,820.00	60,180.00
07	BIO-TECHNOLOGY	1,50,000.00	52,954.00	97,046.00
08	BIO-CHEMISTRY	50,000.00	26,356.00	23,644.00
09	GENETICS	1,00,000.00	28,602.00	74,398.00
10	ENGLISH (Books & CDs)	33,000.00	9,304.00	23,696.00
11	HINDI	5,000.00	2,192.00	2,808.00
12	MALAYALAM	2,000.00	.....	.....
13	FRENCH(Books)(CDs)	10,000.00	.....	.....
14	Q.T	10,000.00	1,997.00	8,003.00
15	M.K.U(MBA)	2,00,000.00	14,892.00	1,85,108.00

**Statement showing Books taken for 2008-09 and Grand Total No Books**

<i>Sl. No.</i>	<i>Department</i>	<i>Total No of Titles</i>	<i>Total No Of Copies</i>
01	M.B.A	166	806
02	B.B.M	68	459
03	F.A.D	27	27
04	M.C.A	46	225
05	B.C.A	16	175
06	B.H.M	122	375
07	BIO-TECH	41	44
08	BIO-CHEM	28	30
09	GENETICS	16	20
10	ENGLISH	25	25
11	HINDI	15	19
12	MALAYALAM	....	....
13	FRENCH	....	....
14	Q.T	03	13
15	M.K.U (MBA)	05	34
<b>Total No Library Books</b>		578	2252

**Statement showing the list of Department-wise Breakup of Journals**

<i>Sl. No.</i>	<i>Departments</i>	<i>Total No of Journals</i>
01	Department of Management (BBM & MBA)	42
02	Department of Hotel Management & Tourism (BHM & MTA)	09
03	Department of Fashion & Apparel Design (FAD)	12
04	Department of Biotechnology, Bio-chemistry & Genetics (B. Sc. & M. Sc.)	10

05	Department of Computer Application (BCA & MCA)	13
<b>Grand Total of Journals</b>		86

**22. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

- ❖ Student's assessment of Teachers is taken once in each semester of the following courses as a form of Computerized Feedback System:
  - **UG:** BHM, BBM, BCA, BA (Journalism), B. Sc. (FAD), B. Sc. (Biotech)
  - **PG:** M. Sc. (Biotech), M. Sc. (Bio-Chemistry), MBA, MCA
- ❖ Special training is being provided to the faculty members who need to improve in their specific areas.
- ❖ Faculty members are motivated and encouraged to improve and work more on their weak areas of the subjects.

**23. Unit cost of Education:**

Rs. 80, 000

**24. Computerization of administration and the process of admissions and examination results, issue of certificates:**

- ❖ The administration section of T. John College is fully computerized.
  - ❖ The software **MIST** is introduced to maintain the day-to-day administrative works like Admission process, maintaining students database, staff appointment details, teaching & non-teaching staff user rights, various reports generation, etc.

**25. Increase in the infrastructural facilities:**

- ❖ A hostel is built in college campus with fully equipped facilities including food and lodging.
- ❖ Number of LCDs and OHPs has been added.
- ❖ Extra equipments have been purchased by various departments, like BHM, Biotechnology.
- ❖ Number of computers is increased in computer lab as well as administrative offices.
- ❖ CCTVs are introduced in classrooms, corridors, Main offices.
- ❖ One café is opened.
- ❖ College has got a separate PRO office for admission and counseling.

**26. Technology upgradation:**

- ❖ Whole campus has Wi-Fi connectivity.

- ❖ Internet facility provided in each and every computer in T. John College.
- ❖ Apart from the Academic requirements, the MIST software is utilized for other important purposes, such as maintaining Library activities, Transportation, and other several activities.
- ❖ Introducing ICT in teaching.

**27. Computer and internet access and training to teachers and students:**

- ❖ There are separate computer labs for major departments like Department of Management (**BBM & MBA**), Computer Science (**BCA & MCA**), and Hotel Management (**BHM**), with internet connectivity.
- ❖ All staff rooms are provided with required number of computers for the purpose of MIST entry and internet using.
- ❖ All the computers in T. John College are provided with internet facility for teachers and students.
- ❖ Training for operating MIST software is provided in the beginning of academic semesters.

**28. Financial aid to students:**



**29. Activities and support from the Alumni Association:**

- ❖ College has organized Alumni meet for all UG & PG Courses at Campus, where each alumni had interacted with faculties and final year students.
- ❖ Successful Alumni members have promised to maintain spontaneous relations with the college, so that they can be involved in activities like student's placements, academic improvement, guest lectures, etc.

**30. Activities and support from the Parent-Teacher Association:**

- ❖ T. John College does not have a formal Parent-Teacher Association as such, but the college periodically invites student's parents to discuss various issues like:
  - Student's problems.
  - Updating about student's performance.
  - Suggestions for Academic Improvement.
  - Students support and progression.
  - Updating college news and activities.

**31. Health Services:**

- ❖ T. John College does not have its own health center as such, but staff members and students of T. John College of Nursing (under T. John Group of Institutions) provide first aid facilities as and when required.

- ❖ College organizes periodic medical check up facilities for students as well as staff members.
- ❖ T. John College has organized Blood Donation Camp at campus in connection with Apollo Hospitals.

### **32. Performance in Sports activities:**

- ❖ Students of different disciplines have taken part in inter-collegiate sports competitions organized by other colleges.
- ❖ Students have won trophies in competitions like Chess, Table tennis, Volley Ball, etc.
- ❖ Students have also participated in indoor games, in which various tournaments were conducted such as Cricket, Volley Ball, Carom, Table Tennis, Chess, and Throw Ball. All these tournaments are organized for both UG & PG students.

### **33. Incentives to outstanding sportspersons:**

- ❖ Rolling trophy was given to winners of major sports events.
- ❖ Shields, prizes and certificates were also given to all the winners and runners up.

### **34. Student achievements and awards:**

- ❖ All the students of Bio-Chemistry department secured first class results.
- ❖ Mr. Kuldeep Singh (VI Semester BHM student) has secured 87 % in his University Examination (a rare achievement in BHM).

### **35. Activities of the Guidance and Counseling Unit:**

- ❖ Continuing Mentoring System to students, wherein each faculty member is allotted 10 to 15 numbers of students as mentees. Faculties interact with students frequently to discuss and counsel them in order to improve their academic performance. Faculties have to maintain a confidential report of each mentees along with their monthly attendance reports.
- ❖ Providing seminars and workshops to faculties to update their knowledge, e.g. ISO Quality Upgradation, H1N1 Awareness, Total Quality Management, etc.
- ❖ Providing internal training to the faculty members by technical staff, e.g. MIST Training.
- ❖ Conducting staff meeting by the Principal in regular interval so as to update the departmental performance and activities, and to suggest the best possible ways of improving academic excellence.

### **36. Placement services provided to students:**

## **Department of Hotel Management (BHM)**

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<b>Sl. No.</b>	<b>Name of Organizations</b>	<b>Number of Students placed</b>
1	Oberoi Center for Learning & Development (OCLD)	02
2	The Solitaire, Bangalore	01
3	Fortune J. P. Cosmos, Bangalore	02
4	Carnival Cruise, Miami (US)	05
5	Taj Residency, GOA	01
6	Kelily's Park Inn	01
7	Hotel Spam	01
8	Eagleton Resorts	02
9	Hotel Ista, Bangalore	02
10	St. Marks Hotel, Bangalore	01
11	Dominos Pizza, Bangalore	12
12	Accenture, Bangalore	01
13	Kendwa Beach Resort, Kerala	01
14	Mark Boulevard, Bangalore	02
15	Le Meridien, Chennai	05

**\*\* Note:**

- ✓ Apart from the above rest of the students have opted for higher studies.
- ✓ Out of the above mentioned students 11 students have got multiple job offers.
- ✓ Department has achieved 100% placement for final semester students.

**Department of Management (BBM & MBA)**

<b>Sl. No</b>	<b>Place</b>	<b>Company</b>	<b>Number</b>
1	Bangalore/Mumbai/	ICICI PRUDENTIAL	18

	Hyderabad		
2	Bangalore	HDFC STANDARD LIFE INSURANCE	24
3	Bangalore/ Trivandrum	EARNST & YOUNG	08
4	Karnataka	RELIANCE MONEY	02
5	Bangalore/Mysore	INFOSYS	2
6	Bangalore/Hyderabad /Cochin	FUTURE MONEY	10
7	Bangalore	CAMBRIDGE SOLUTIONS	01
8	Bangalore	T.C. TEA AND ENTERPRISES	01
9	Bangalore	METASIS	01
10	Bangalore	BIRLS SUNLIFE	01
11	Kerala	SOUTH INDIAN BANK	01
12	Bangalore	I-FLEX SOLUTIONS	01
13	Cochin	J.R.G. SECURIETIES	10
14	Bangalore	INDIA INFOLINE	8
15	Bangalore	AVIVA LIFE INSURANCE	37
16	Bangalore	FIRST SOURCE	09
17	Bangalore	HDFC BANK	01
18	Bangalore	ADITYA BIRLA MINAES	01
19	Bangalore	ANZ SUPPORT SERVICES	01
20	Bangalore	PARIJATHA CONSULTANCY	01
21	Bangalore	PANTALOON RETAIL	07
22	Bangalore	MANGALORE INST. OF FIRE AND SAFETY ENGINEERING	01
23	Bangalore	NOKIA	09
24	Bangalore	NORTHERN TRUST	02
25	Bangalore	INTEGRATED CONSULTING SOLUTION	01
26	Bangalore	MULXIPLIER	01
27	Bangalore/Cochin	UNITECH	17

### **Department of Bio-Technology**

<i>Sl. No.</i>	<i>Name of the company</i>	<i>No. of students placed</i>
1	ICICI, Bangalore	04
2	Avesthagen, Bangalore	01
3	Vision net systems, Bangalore	04
4	Blue Cross Labs, Bangalore	02
5	Cipla, Mumbai	01
6	Ranbaxy, Bangalore	01
7	Transworks Inf. Services	01
8	Pharma link India, Bangalore	01

9	SH Pharma, Bangalore	02
10	NIO, Goa	01
11	Nova Nordisk, Bangalore	01
12	Panacea, Bangalore	01
13	Biocon, Bangalore	02
14	IIHR, Bangalore	01
15	Omega Diagnostics, Bangalore	02
16	MERCK, Bangalore	01
17	CFTRI, Mysore	01
18	Central Lab, Bangalore	01
19	Anthem Biosciences, Bangalore	01
20	Molecular Connections	01

### **Department of Computer Science**

<i>Sl. No.</i>	<i>Name of the Company/ Industry</i>	<i>Number of Students placed</i>
1	Accenture, Bangalore	02
2	Mars Web Solution, Bangalore	03
3	Career Man power Services, Bangalore	04
4	Mind Soft Consulting, Bangalore	02
5	MadoX Technologies, Bangalore	02
6	JP Morgan, Bangalore	03
7	Adithya Birla Minacs, Bangalore	03
8	IBM, Bangalore	03
9	HP, Bangalore	05

#### **37. Development programmes for non-teaching staff:**

- ❖ T. John College permits the staff to take leave for pursuing higher studies.
- ❖ Administrative staffs are provided with computer awareness programme.
- ❖ Non-teaching staffs are provided in-service training facility as and when needed.

#### **38. Healthy practices of the institution:**

- ❖ Time-to-time students mentoring process.
- ❖ Faculty development programme (FDP).
- ❖ Running value added courses.
- ❖ Having several committees for several issues, such as Disciplinary Committee, Sports Committee, Cultural Committee, Grievance Redressal committee, etc.
- ❖ ISO auditing and Quality Check.
- ❖ Research activities.

**39. Linkage developed with National/ international, academic/ research bodies:**



**40. Any other relevant information the institution wishes to add:**

- ❖ Staff members are given Annual increments as per AICTE norms.
- ❖ All employees are covered with Health Insurance Scheme.
- ❖ College provides all sorts of facilities to the faculty members to pursue higher studies like M. Phil, and Ph. D.
- ❖ Free transportation is provided for all staff members.
- ❖ College has received “**Gurukul Jyothi Award**” for

**PART – C: Detail the plans of the Institution for the next year.**

- ❖ Organizing Inter and Intra-collegiate fest.
- ❖ Conducting Seminars and Workshops in more numbers.
- ❖ Increasing the number of industrial visits for students.
- ❖ Making “Parents-Teachers Association”.
- ❖ Establishing important committees such as Research & Development committee, Students welfare & Grievance committee, staff welfare & grievance committee, social activities committee, etc.
- ❖ Establishing Entrepreneurial cell.
- ❖ Establishing Women’s Cell
- ❖ Initiating NSS and NCC programmes.
- ❖ Organizing International Seminars.
- ❖ To be the Competitive examination center like AIMA, DRDO, etc.
- ❖ Organizing Faculty Development Programme.
- ❖ Organizing a vacation Trip for all staff members.
- ❖ Celebration of regular events and festivals like Fresher’s Day, Teachers Day, Onam Day, Christmas, Ethnic Day, etc.

*The Coordinator, IQAC*

**(Mrs. Mohini Bhat)**

*Principal, Chairperson - QAC*

**(Dr. Sr. Flower Kommattam)**